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minimum wage standards, may reduce a tipped employee's cash wage in consideration of the receipt of tips.

(c) A tip offset may be established, abolished, or adjusted by NAF instrumentalities on an annual basis and at such additional times as new or revised minimum wage statutes require. The amount of any tip offset may vary within a single instrumentality based on location, type of service, or time of service.

(d) If tipped employees are represented by a labor organization holding exclusive recognition, the employing NAF instrumentality shall negotiate with such organization to arrive at a determination as to whether, when, and how much tip offset shall be applied. Changes in tip offset practices may be made more frequently than annually as a result of collective bargaining agreement.

(e) Tip offset practices shall be governed by the Fair Labor Standards Act, as amended, or the applicable statutes of the State, possession or territory where an employee works, whichever provides the greater benefit to the employee. In locations where tip offset is prohibited by law, the requirements of paragraphs (c) and (d) of this section do not apply.

[55 FR 46146, Nov. 1, 1990]

§ 532.285 Special wage schedules for supervisors of negotiated rate Bureau of Reclamation employees.

(a) The Department of the Interior shall establish and issue special wage schedules for wage supervisors of negotiated rate wage employees in the Bureau of Reclamation. These schedules shall be based on annual special wage surveys conducted by the Bureau of Reclamation in each special wage area. Survey jobs representing Bureau of Reclamation positions at up to four levels will be matched to private industry jobs in each special wage area. Special schedule rates for each position will be based on prevailing rates for that particular job in private industry.

(b) Each supervisory job shall be described at one of four levels corresponding to the four supervisory situations described in Factor I and four levels of Subfactor IIIA of the FWS Job Grading Standard for Supervisors.

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They shall be titled in accordance with regular FWS practices, with the added designation of level I, II, III, or IV. The special survey and wage schedule for a given special wage area includes only those occupations and levels having employees in that area. For each position on the special schedule, there shall be three step rates. Step 2 is the prevailing rate as determined by the survey; step 1 is 96 percent of the prevailing rate; and step 3 is 104 percent of the prevailing rate.

(c) For each special wage area, the Bureau of Reclamation shall designate and appoint a special wage survey committee, including a chairperson and two other members (at least one of whom shall be a supervisor paid from the special wage schedule), and one or more two-person data collection teams (each of which shall include at least one supervisor paid from the special wage schedule). The local wage survey committee shall determine the prevailing rate for each survey job as a weighted average. Survey specifications are as follows for all surveys:

(1) Tailored to the Bureau of Reclamation activities and types of supervisory positions in the special wage area, private industry companies to be surveyed shall be selected from among the following Standard Industrial Classification Major Groups: 12 coal mining; 13 oil and gas extraction; 14 mining and quarrying of nonmetallic minerals, except fuels; 35 manufacturing industrial and commercial machinery and computer equipment; 36 manufacturing electronic and other electrical equipment and components, except computer equipment; 42 motor freight transportation and warehousing; 48 communications; 49 electric, gas, and sanitary services; and 76 miscellaneous repair services. No minimum employment size is required for surveyed establishments.

(2) Each local wage survey committee shall compile lists of all companies in the survey area known to have potential job matches. For the first survey, all companies on the list will be surveyed. Subsequently, companies shall be removed from the survey list if they prove not to have job matches, and new companies will be added if they are expected to have job matches.

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Survey data will be shared with other local wage survey committees when the data from any one company is applicable to more than one special wage area.

(3) For each area, survey job descriptions shall be tailored to correspond to the position of each covered supervisor in that area. They will be described at one of four levels (I, II, III, or IV) corresponding to the definitions of the four supervisory situations described in Factor I and four levels of Subfactor IIIA of the FWS Job Grading Standard for Supervisors. A description of the craft, trade, or labor work supervised will be included in each supervisory survey job description.

(d) Special wage area boundaries shall be identical to the survey areas covered by the special wage surveys. The areas of application in which the special schedules will be paid are generally smaller than the survey areas, reflecting actual Bureau of Reclamation worksites and the often scattered location of surveyable private sector jobs. Special wage schedules shall be established in the following areas:

THE GREAT PLAINS REGION*Special Wage Survey Area (Counties)*

Montana: All counties except Lincoln, Sanders, Lake, Flathead, Mineral, Missoula, Powell, Granite, and Ravalli

Wyoming: All counties except Lincoln, Teton, Sublette, Uinta, and Sweetwater

Colorado: All counties except Moffat, Rio Blanco, Garfield, Mesa, Delta, Montrose, San Miguel, Ouray, Delores, San Juan, Montezuma, La Plata, and Archuleta

North Dakota: All counties

South Dakota: All counties

Special Wage Area of Application (Counties)

Montana: Broadwater, Jefferson, Lewis and Clark, Yellowstone, and Bighorn Counties

Wyoming: All counties except Lincoln, Teton, Sublette, Uinta, and Sweetwater

Colorado: Boulder, Chaffee, Clear Creek, Eagle, Fremont, Gilpin, Grand, Lake, Larimer, Park, Pitkin, Pueblo, and Summitt

Beginning month of survey: August

THE MID-PACIFIC REGION*Special Wage Survey Area (Counties)*

California: Shasta, Sacramento, Butte, San Francisco, Merced, Stanislaus

Special Wage Area of Application (Counties)

California: Shasta, Sacramento, Fresno, Alameda, Tehoma, Tuolumne, Merced

Beginning month of survey: October

GREEN SPRINGS POWER FIELD STATION*Special Wage Survey Area (Counties)*

Oregon: Jackson

Special Wage Area of Application (Counties)

Oregon: Jackson

Beginning month of survey: April

PACIFIC NW. REGION DRILL CREW*Special Wage Survey Area (Counties)*

Montana: Flathead, Missoula

Oregon: Lane, Bend, Medford, Umatilla, Multnomah

Utah: Salt Lake

Idaho: Ada, Canyon, Adams

Washington: Spokane, Grant, Lincoln, Okanogan

Special Wage Area of Application (Counties)

Oregon: Deschutes, Jackson, Umatilla

Montana: Missoula

Idaho: Ada

Washington: Grant, Lincoln, Douglas, Okanogan, Yakima

Beginning month of survey: April

SNAKE RIVER AREA OFFICE (CENTRAL SNAKE/MINIDOKA)*Special Wage Survey Area (Counties)*

Idaho: Ada, Caribou, Bingham, Bannock

Special Wage Area of Application (Counties)

Idaho: Gem, Elmore, Bonneville, Minidoka, Boise, Valley, Power

Beginning month of survey: April

HUNGRY HORSE PROJECT OFFICE*Special Wage Survey Area (Counties)*

Montana: Flathead, Missoula, Cascade, Sanders, Lake

Idaho: Bonner

Washington: Pend Oreille

Special Wage Area of Application (Counties)

Montana: Flathead

Beginning month of survey: March

GRAND COULEE POWER OFFICE (GRAND COULEE PROJECT OFFICE)*Special Wage Survey Area (Counties)*

Oregon: Multnomah

Washington: Spokane, King

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Special Wage Area of Application (Counties)
Washington: Grant, Douglas, Lincoln, Okanogan
Beginning month of survey: April
UPPER COLUMBIA AREA OFFICE (YAKIMA)

Special Wage Survey Area (Counties)
Washington: King, Yakima
Oregon: Multnomah
Special Wage Area of Application (Counties)
Washington: Yakima
Oregon: Umatilla
Beginning Month of Survey: September
COLORADO RIVER STORAGE PROJECT AREA

Special Wage Survey Area (Counties)
Arizona: Apache, Coconino, Navajo
Colorado: Moffat, Montrose, Routt, Gunnison, Rio Blanco, Mesa, Garfield, Eagle, Delta, Pitkin, San Miguel, Delores, Montezuma, La Plata, San Juan, Ouray, Archuleta, Hindale, Mineral
Wyoming: Unita, Sweetwater, Carbon, Albany, Laramie, Goshen, Platte, Niobrara, Converse, Natrona, Fremont, Sublette, Lincoln
Utah: Beaver, Box Elder, Cache, Carbon, Daggett, Davis, Duchesne, Emery, Garfield, Grand, Iron, Juab, Kane, Millard, Morgan, Piute, Rich, Salt Lake, San Juan, Sanpete, Sevier, Summit, Tooele, Uintah, Utah, Wasatch, Washington, Wayne, Weber

Special Survey Area of Application (Counties)
Arizona: Coconino
Colorado: Montrose, Gunnison, Mesa
Wyoming: Lincoln
Utah: Daggett
Beginning month of survey: March

ELEPHANT BUTTE AREA

Special Wage Survey Area (Counties)
New Mexico: Grant, Hidalgo, Luna, Doña Ana, Otero, Eddy, Lea, Roosevelt, Chaves, Lincoln, Sierra, Socorro, Catron, Cibola, Valencia, Bernalillo, Torrance, Guadalupe, De Baca, Curry, Quay
Texas: El Paso, Hudspeth, Culberson, Jeff Davis, Presido, Brewster, Pecos, Reeves, Loving, Ward, Winkler
Arizona: Apache, Greenlee, Graham, Cochise

Special Wage Area of Application (Counties)
New Mexico: Sierra
Beginning month of survey: June

LOWER COLORADO DAMS AREA
Special Wage Survey Area (Counties)
Nevada: Clark
California: Los Angeles
Arizona: Maricopa

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Special Wage Area of Application (Counties)
Nevada: Clark
California: San Bernardino
Arizona: Mohave
Beginning month of survey: August

YUMA PROJECTS AREA
Special Wage Survey Area (Counties)
California: San Diego
Arizona: Maricopa, Yuma

NOTE: Bureau of Reclamation may add other survey counties for dredge operator supervisors because of the uniqueness of the occupation and difficulty in finding job matches.)

Special Wage Area of Application (Counties)
Arizona: Yuma
Beginning month of survey: November (Maintenance) and April (Dredging)

BUREAU OF RECLAMATION, DENVER, CO, AREA
Special Wage Survey Area (Counties)
Colorado: Jefferson, Denver, Adams, Arapahoe, Boulder, Larimer

Special Wage Survey Area of Application (Counties)
Colorado: Jefferson
Beginning month of survey: February

(e) These special schedule positions will be identified by pay plan code XE, grade 00, and the Federal Wage System occupational codes will be used. New employees shall be hired at step 1 of the position. With satisfactory or higher performance, advancement between steps shall be automatic after 52 weeks of service.

(f) (1) In the first year of implementation, all special areas will have full-scale surveys.

(2) Current employees shall be placed in step 2 of the new special schedule, or, if their current rate of pay exceeds the rate for step 2, they shall be placed in step 3. Pay retention shall apply to any employee whose rate of basic pay would otherwise be reduced as a result of placement in these new special wage schedules.

(3) The waiting period for within-grade increases shall begin on the employee's first day under the new special schedule.

[60 FR 5310, Jan. 27, 1995]

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APPENDIX A TO SUBPART B OF PART 532—NATIONWIDE SCHEDULE OF APPROPRIATED FUND REGULAR WAGE SURVEYS

This appendix shows the annual schedule of wage surveys. It lists all States alphabetically, each State being followed by an alpha-

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betical listing of all wage areas in the State. Information given for each wage area includes—

- (1) The lead agency responsible for conducting the survey;
- (2) The month in which the survey will begin; and
- (3) Whether full-scale surveys will be done in odd or even numbered fiscal years.

State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even
Alabama	Anniston-Gadsden	DoD	April	Even.
	Birmingham	DoD	January	Even.
	Dothan	DoD	July	Odd.
	Huntsville	DoD	April	Even.
Alaska	Alaska	DoD	July	Even.
Arizona	Northeastern Arizona	DoD	March	Odd.
	Phoenix	DoD	March	Odd.
	Tucson	DoD	March	Odd.
Arkansas	Little Rock	DoD	August	Even.
California	Fresno	DoD	February	Odd.
	Los Angeles	DoD	September	Even.
	Sacramento	DoD	February	Odd.
	Salinas-Monterey	DoD	February	Even.
	San Bernardino-Riverside-Ontario	DoD	September	Even.
	San Diego	DoD	September	Odd.
	San Francisco	DoD	September	Odd.
	Santa Barbara	DoD	September	Even.
	Stockton	DoD	February	Odd.
Colorado	Denver	DoD	January	Odd.
	Southern Colorado	DoD	January	Even.
Connecticut	New Haven-Hartford	DoD	April	Odd.
	New London	DoD	September	Even.
Delaware	Wilmington	DoD	November	Even.
District of Columbia	Washington, D.C.	DoD	August	Odd.
Florida	Cocoa Beach-Melbourne	DoD	October	Even.
	Jacksonville	DoD	January	Odd.
	Miami	DoD	January	Odd.
	Panama City	DoD	September	Even.
	Pensacola	DoD	September	Odd.
	Tampa-St. Petersburg	DoD	April	Even.
Georgia	Albany	DoD	August	Odd.
	Atlanta	DoD	May	Odd.
	Augusta	DoD	June	Odd.
	Columbus	DoD	August	Odd.
	Macon	DoD	June	Odd.
	Savannah	DoD	May	Odd.
Hawaii	Hawaii	DoD	June	Even.
Idaho	Boise	DoD	July	Odd.
Illinois	Champaign-Urbana	DoD	September	Odd.
	Chicago	DoD	September	Even.
Indiana	Bloomington-Bedford-Washington	DoD	October	Odd.
	Fort Wayne-Marion	DoD	October	Odd.
	Indianapolis	DoD	October	Odd.
Iowa	Cedar Rapids-Iowa City	DoD	July	Even.
	Davenport-Rock Island-Moline	DoD	October	Even.
	Des Moines	DoD	September	Odd.
Kansas	Topeka	DoD	November	Even.
	Wichita	DoD	November	Even.
Kentucky	Lexington	DoD	February	Even.
	Louisville	DoD	February	Odd.
Louisiana	Lake Charles-Alexandria	DoD	April	Even.
	New Orleans	DoD	November	Odd.
	Shreveport	DoD	May	Even.
Maine	Augusta ¹	DoD	May	Even.
	Central and Northern Maine	DoD	June	Even.
	Portland	DoD	May	Odd.
Maryland	Baltimore	DoD	September	Odd.
	Hagerstown-Martinsburg-Chambersburg	DoD	January	Even.
Massachusetts	Boston	DoD	August	Even.
	Central and Western Massachusetts	DoD	June	Even.
Michigan	Detroit	DoD	January	Odd.

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even
Minnesota	Northwestern Michigan	DoD	August	Odd.
	Southwestern Michigan ¹	DoD	October	Even.
	Duluth	DoD	June	Odd.
Mississippi	Minneapolis-St. Paul	DoD	March	Odd.
	Biloxi	DoD	November	Even.
	Northern Mississippi	DoD	February	Even.
Missouri	Jackson	DoD	February	Odd.
	Meridian	DoD	February	Odd.
	Kansas City	DoD	October	Odd.
Montana	St. Louis	DoD	October	Odd.
	Southern Missouri	DoD	October	Odd.
	Montana	DoD	July	Even.
Nebraska	Omaha	DoD	October	Odd.
Nevada	Las Vegas	DoD	September	Even.
	Reno	DoD	March	Even.
	Portsmouth	DoD	September	Even.
New Hampshire	Albuquerque	DoD	April	Odd.
New Mexico	Albany-Schenectady-Troy	DoD	March	Odd.
	Buffalo ¹	DoD	September	Odd.
	Newburg	DoD	March	Even.
New York	New York	DoD	January	Even.
	Northern New York	DoD	March	Odd.
	Rochester	DoD	February	Even.
North Carolina	Syracuse-Utica-Rome	DoD	March	Even.
	Asheville	DoD	June	Even.
	Central North Carolina	DoD	May	Even.
North Dakota	Charlotte	DoD	August	Odd.
	Southeastern North Carolina	DoD	January	Odd.
	North Dakota	DoD	March	Even.
Ohio	Cincinnati	DoD	January	Odd.
	Cleveland	DoD	April	Odd.
	Columbus	DoD	January	Odd.
Oklahoma	Dayton	DoD	January	Even.
	Oklahoma City	DoD	August	Odd.
	Tulsa	DoD	August	Odd.
Oregon	Portland	DoD	August	Odd.
	Southwestern Oregon	DoD	June	Even.
	Harrisburg	DoD	January	Even.
Pennsylvania	Philadelphia	DoD	October	Even.
	Pittsburgh	DoD	July	Odd.
	Scranton-Wilkes-Barre	DoD	August	Odd.
Puerto Rico	Puerto Rico	DoD	July	Odd.
Rhode Island	Narragansett Bay	DoD	January	Odd.
South Carolina	Charleston	DoD	July	Even.
	Columbia	DoD	May	Even.
	Eastern South Dakota	DoD	October	Even.
South Dakota	Eastern Tennessee	DoD	February	Odd.
	Memphis	DoD	February	Even.
	Nashville	DoD	February	Even.
Texas	Austin	DoD	June	Even.
	Corpus Christi	DoD	June	Even.
	Dallas-Fort Worth	DoD	October	Odd.
Utah	El Paso	DoD	April	Even.
	Houston-Galveston-Texas City	DoD	March	Even.
	San Antonio	DoD	June	Odd.
Virginia	Texarkana	DoD	April	Odd.
	Waco	DoD	May	Odd.
	Western Texas	DoD	May	Odd.
Washington	Wichita Falls-Southwestern Oklahoma	DoD	August	Even.
	Utah	DoD	July	Odd.
	Norfolk-Portsmouth-Newport News-Hampton	DoD	May	Even.
West Virginia	Richmond	DoD	November	Odd.
	Roanoke	DoD	November	Even.
	Seattle-Everett-Tacoma	DoD	September	Even.
Wisconsin	Southeastern Washington-Eastern Oregon	DoD	June	Odd.
	Spokane	DoD	July	Odd.
	West Virginia	DoD	March	Odd.
West Virginia	Madison	DoD	July	Even.
	Milwaukee	DoD	June	Odd.
Wisconsin	Southwestern Wisconsin	DoD	June	Even.

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State	Wage area	Lead agency	Beginning month of survey	Fiscal year of full-scale survey odd or even
Wyoming	Wyoming	DoD	January	Even.

¹ The revised fiscal year entries are scheduled to begin for Augusta, Maine, in fiscal year 1996; for Buffalo, New York, and Southwestern Michigan in fiscal year 1997; and for Eastern South Dakota in fiscal year 1998.

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix A to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

APPENDIX B TO SUBPART B OF PART 532—NATIONWIDE SCHEDULE OF NON-APPROPRIATED FUND REGULAR WAGE SURVEYS

This appendix shows the annual schedule of NAF wage surveys. It lists all States alphabetically, each State being followed by

an alphabetical listing of all wage areas in the State. Information given for each wage area includes—

- (1) The lead agency responsible for conducting the survey;
- (2) The month in which the survey will begin; and
- (3) Whether full-scale surveys will be conducted in odd or even numbered fiscal years.

State	Wage area	Beginning month of survey	Fiscal year of full-scale survey odd or even
Alabama	Calhoun	April	Even.
	Madison	April	Even.
	Montgomery	August	Odd.
Alaska	Anchorage	July	Even.
Arizona	Maricopa	March	Odd.
	Pima	March	Odd.
	Yuma	October	Even.
Arkansas	Pulaski	August	Odd.
California	Alameda-Contra Costa	September	Odd.
	Kern	February	Odd.
	Los Angeles	September	Even.
	Monterey	February	Odd.
	Orange	September	Even.
	Riverside	October	Odd.
	Sacramento	February	Odd.
	San Bernardino	October	Odd.
	San Diego	September	Odd.
	San Francisco	September	Odd.
	Santa Barbara	September	Even.
	Solano	September	Odd.
	Ventura	September	Even.
Colorado	Adams-Denver	January	Even.
	EI Paso	January	Even.
Connecticut	New London	September	Even.
Delaware	Kent	November	Even.
District of Columbia	Washington, DC	August	Even.
Florida	Bay	September	Odd.
	Brevard	October	Even.
	Dade	January	Odd.
	Duval	January	Odd.
	Escambia	September	Odd.
	Hillsborough	July	Even.
	Monroe	January	Odd.
	Okaloosa	September	Odd.
	Orange	October	Even.
Georgia	Chatham	June	Odd.
	Clayton-Cobb-Fulton	June	Odd.
	Columbus	August	Odd.
	Dougherty	August	Odd.
	Houston	June	Odd.
	Lowndes	August	Odd.
	Richmond	June	Odd.
Guam	Guam	September	Even.
Hawaii	Honolulu	May	Even.
Idaho	Ada-Elmore	July	Odd.

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State	Wage area	Beginning month of survey	Fiscal year of full-scale survey odd or even
Illinois	Lake	October	Odd.
	Rock Island	October	Even.
	St. Clair	November	Odd.
Indiana			
Kansas	Leavenworth/Jackson-Johnson	November	Odd.
	Sedgwick	November	Odd.
Kentucky	Christian-Montgomery	February	Even.
	Hardin-Jefferson	February	Even.
Louisiana	Bossier-Caddo	May	Odd.
	Orleans	June	Even.
	Rapides	May	Odd.
Maine	Cumberland	May	Odd.
	York	September	Even.
Maryland	Anne Arundel	October	Odd.
	Charles-St. Marys	August	Even.
	Frederick	January	Even.
	Harford	October	Odd.
	Montgomery-Prince Georges	August	Even.
Massachusetts	Hampden	July	Odd.
	Middlesex	September	Even.
Michigan	Macomb	January	Odd.
Minnesota	Hennepin	March	Odd.
Mississippi	Harrison	October	Even.
	Lauderdale	February	Odd.
	Lowndes	February	Odd.
Montana	Cascade	July	Odd.
Nebraska	Douglas-Sarpy	October	Odd.
Nevada	Churchill-Washoe	March	Odd.
	Clark	October	Odd.
New Jersey	Burlington	October	Even.
	Monmouth	January	Even.
	Morris	August	Odd.
New Mexico	Bernalillo	April	Odd.
	Curry	June	Odd.
	Dona Ana	April	Odd.
New York	Kings-Queens	January	Even.
	Niagara	January	Odd.
	Jefferson	April	Even.
	Orange	March	Even.
North Carolina	Craven	January	Odd.
	Cumberland	May	Even.
	Onslow	May	Odd.
	Wayne	May	Even.
North Dakota	Grand Forks	March	Odd.
Ohio	Ward	March	Odd.
Oklahoma	Greene-Montgomery	January	Odd.
	Comanche	August	Even.
	Oklahoma	August	Odd.
Pennsylvania	Allegheny	August	Odd.
	Montgomery	October	Even.
	Cumberland	May	Even.
	York	May	Even.
Puerto Rico	Guayanabo-San Juan	July	Odd.
Rhode Island	Newport	January	Odd.
South Carolina	Charleston	July	Even.
	Richland	May	Even.
South Dakota	Pennington	January	Even.
Tennessee	Shelby	February	Even.
Texas	Bell	June	Odd.
	Bexar	June	Even.
	Dallas	November	Odd.
	El Paso	April	Odd.
	McLennan	May	Odd.
	Nueces	June	Even.
	Tarrant	November	Odd.
	Taylor	June	Odd.
	Tom Green	June	Odd.
	Wichita	August	Even.
Utah	Davis-Salt Lake-Weber	March	Odd.
Virginia	Alexandria-Arlington-Fairfax	August	Even.
	Chesterfield-Richmond	November	Even.
	Hampton-Newport News	May	Even.

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State	Wage area	Beginning month of survey	Fiscal year of full-scale survey odd or even
Washington	Norfolk-Portsmouth-Virginia Beach	May	Even.
	Prince William	August	Even.
	Kitsap	September	Even.
	Pierce	August	Even.
	Snohomish	July	Even.
	Spokane	July	Odd.
Wyoming	Laramie	January	Even.

¹The revised fiscal year entries are scheduled to begin for Augusta, Maine, in fiscal year 1996; for Buffalo, New York, and Southwestern Michigan in fiscal year 1997; and for Eastern South Dakota in fiscal year 1998.

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting appendix B to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

**APPENDIX C TO SUBPART B OF PART
532—APPROPRIATED FUND WAGE AND
SURVEY AREAS**

This appendix lists the wage area definitions for appropriated fund employees. With a few exceptions, each area is defined in terms of county units, independent cities, or, in the New England States, of entire township or city units. Each wage area definition consists of:

(1) *Wage area title.* Wage areas usually carry the title of the principal city in the area. Sometimes, however, the area title reflects a broader geographic area, such as Wyoming or Eastern Tennessee.

(2) *Survey area definition.* Lists each county, independent city, or township in the survey area.

(3) *Area of application definition.* Lists each county, independent city, or township which, in addition to the survey area, is in the area of application.

**DEFINITIONS OF WAGE AND WAGE SURVEY
AREAS**

ALABAMA

ANNISTON-GADSDEN

Survey Area

Alabama:

Calhoun
Etowah
Talladega

Area of Application. Survey area plus:

Alabama:

Cherokee
Clay
Cleburne
De Kalb
Randolph

BIRMINGHAM

Survey area

Alabama:

Jefferson
St. Clair
Shelby
Tuscaloosa
Walker

Area of Application. Survey area plus:

Alabama:

Bibb
Blount
Cullman
Fayette
Greene
Hale
Lamar
Marengo
Perry
Pickens

DOTHAN

Survey area

Alabama:

Dale
Houston
Georgia:
Early

Area of Application. Survey area plus:

Alabama:

Barbour
Coffee
Geneva
Henry

Georgia:

Clay
Miller
Seminole

HUNTSVILLE

Survey area

Alabama:

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Limestone
Madison
Marshall
Morgan

Yavapai

Area of Application. Survey area plus:

Alabama:

Colbert
Franklin
Jackson
Lauderdale
Lawrence
Marion
Winston

TUCSON
Survey area

Tennessee:

Franklin
Giles
Lawrence
Lincoln
Moore
Wayne

Arizona:
Pima

Area of Application. Survey area plus:

Arizona:

Cochise
Graham
Greenlee
Santa Cruz

ARKANSAS

LITTLE ROCK

ALASKA

Survey area
Arkansas:
Jefferson
Pulaski
Saline

Area of Application. Survey area plus:

Alaska:

Anchorage
Fairbanks
Juneau (and the areas within a 24-kilometer (15-mile) radius of their corporate city limits)
Area of Application. State of Alaska (except special area schedules).

Arkansas:

Arkansas
Ashley
Baxter
Boone
Bradley
Calhoun
Chicot
Clay
Clark
Cleburne
Cleveland
Conway
Crawford
Dallas
Desha
Drew
Faulkner

NORTHEASTERN ARIZONA

Grant

Survey Area

Greene
Hot Spring
Independence
Izard
Jackson
Johnson
Lawrence
Lincoln
Logan
Lonoke
Madison
Marion

Arizona:

Apache
Coconino
Navajo

New Mexico:

McKinley
San Juan

Area of Application. Survey area plus:

Colorado:

La Plata
Montezuma

Utah:

Kane
San Juan (Does not include the Canyonlands National Park portion.)

PHOENIX

Hot Spring
Independence
Izard

Jackson

Johnson

Lawrence

Lincoln

Logan

Lonoke

Madison

Marion

Monroe

Montgomery

Newton

Ouachita

Perry

Phillips

Pike

Survey area

Arizona:

Gila
Maricopa

Area of Application. Survey area plus:

Arizona:

Pinal

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Polk
Pope
Prairie
Randolph
Scott
Searcy
Sebastian
Sharp
Stone
Union
Van Buren
White
Woodruff
Yell

CALIFORNIA:**FRESNO***Survey area*

California:
Fresno
Kings
Tulare

Area of Application. Survey area plus:

California:
Kern (Does not include China Lake Naval Weapons Center, Edwards Air Force Base and portions occupied by Federal activities at Boron (City).)
Madera (Does not include Devils Postpile National Monument portion.)
Mariposa
Merced
Tuolumne (Only includes Yosemite National Park portion.)

LOS ANGELES*Survey area*

California:
Los Angeles

Area of Application. Survey area plus:

California:
Inyo
Kern (Only includes the China Lake Naval Weapons Center, Edwards Air Force Base and portions occupied by Federal activities at Boron (City).)
Orange
Riverside (only includes the Joshua Tree National Monument portion.)
San Bernardino (All of San Bernardino County except that portion occupied by, and south and west of the Angeles and San Bernardino National Forests.)
Ventura

SACRAMENTO*Survey area*

California:
Placer
Sacramento
Sutter

Yolo
Yuba

Area of Application. Survey area plus:

California:
Alpine
Amador
Butte
Colusa
Del Norte
El Dorado
Glenn
Humboldt
Lake
Modoc
Nevada
Plumas
Shasta
Sierra
Siskiyou
Tehama
Trinity

SALINAS-MONTEREY*Survey area*

California:
Monterey

Area of Application. Survey area plus:

California:
San Benito

SAN BERNARDINO-RIVERSIDE-ONTARIO*Survey area*

California:
Riverside (Does not include the Joshua Tree National Monument portion.)
San Bernardino (Only that portion occupied by, and south and west of the Angeles and San Bernardino National Forests.)

*Area of Application. Survey area.***SAN DIEGO***Survey area*

California:
San Diego

Area of Application. Survey area plus:

California:
Imperial
Arizona:
La Paz
Yuma

SAN FRANCISCO*Survey area*

California:
Alameda
Contra Costa
Marin

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Napa
San Francisco
San Mateo
Santa Clara
Solano

Summit
Washington
Weld
Yuma

Area of Application. Survey area plus:

California:
Mendocino
Santa Cruz
Sonoma

SOUTHERN COLORADO

Survey Area

SANTA BARBARA
Survey area

Colorado:
El Paso
Pueblo
Teller

Area of Application. Survey area plus:

California:
Santa Barbara

Colorado:

Alamosa
Archuleta

Area of Application. Survey area plus:

California:
San Luis Obispo

STOCKTON
Survey area

Colorado:

Baca
Bent
Chaffee
Cheyenne

Area of Application. Survey area plus:

California:
Calaveras
Stanislaus

Tuolumne (Does not include the Yosemite National Park portion.)

COLORADO

DENVER

Survey Area

Costilla
Crowley
Custer
Delta
Dolores
Fremont
Gunnison
Hinsdale
Huerfano
Kiowa
Kit Carson
Las Animas
Lincoln
Mineral
Montrose
Otero
Ouray
Pitkin
Prowers

Rio Grande
Saguache
San Juan
San Miguel

CONNECTICUT

NEW HAVEN—HARTFORD

Survey Area

Area of Application. Survey area plus:

Colorado:
Clear Creek
Eagle
Elbert
Garfield
Grand
Jackson
Lake
Larimer
Logan
Morgan
Park
Phillips
Pitkin
Rio Blanco
Routt
Sedgwick

Connecticut:
The following cities and towns in:

Fairfield County
Stratford
Hartford County
Bloomfield
East Granby
East Hartford
East Windsor
Enfield
Glastonbury
Hartford
Manchester
Newington
Rocky Hill
Suffield
West Hartford

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Wethersfield
Windsor
Windsor Locks
Middlesex County
Cromwell
Middlefield
New Haven County
Branford
East Haven
Hamden
Meriden
Milford
New Haven
North Branford
North Haven
Orange
Wallingford
West Haven

Area of application. Survey area plus:

Connecticut:
Fairfield County (nonsurvey area part)
Hartford County (nonsurvey area part)
Litchfield County
Middlesex County (nonsurvey area part except Old Saybrook)
New Haven County (nonsurvey area part)
Tolland County (except Somers and Somersville)

NEW LONDON

Survey Area

Connecticut:

The following cities and towns in:
Middlesex County

Old Saybrook
New London County
Baltic
Bozrah
East Lyme
Gales Ferry
Groton
Hanover
Jewett City
Ledyard
Lisbon
Lyme
Montville
Mystic
New London
Noank
Norwich
Oakdale
Old Mystic
Old Lyme
Pawcatuck
Poquonock Bridge
Preston
Quaker Hill
Stonington
Submarine Base
Uncasville
Versailles
Waterford
West Mystic
Rhode Island:

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The following cities and towns in:
Washington County
Hopkinton
Westerly

Area of application. Survey area plus:

Connecticut:
New London (nonsurvey area part)
Windham

DELAWARE

WILMINGTON

Survey Area

Delaware:

Kent
New Castle

Maryland:

Cecil

New Jersey:

Salem

Area of Application. Survey area plus:

Delaware:

Sussex

Maryland:

Caroline
Dorchester

Kent

Queen Annes

Somerset

Talbot

Wicomico

Worcester (Does not include the Assateague Island portion.)

DISTRICT OF COLUMBIA, WASHINGTON, DC

Survey Area

District of Columbia:

Washington, D.C.

Maryland:

Charles

Federick

Montgomery

Prince George's

Virginia (cities):

Alexandria

Fairfax

Falls Church

Manassas

Manassas Park

Virginia (counties):

Arlington

Fairfax

Loudoun

Prince William

Area of Application. Survey area plus:

Maryland:

Calvert

St. Mary's

Virginia:

Fauquier

King George

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Stafford

FLORIDA

COCOA BEACH-MELBOURNE

Survey Area

Hendry
Highlands
Martin
Monroe
Okeechobee
Palm Beach
St. Lucie

Florida:

Brevard

PANAMA CITY

Area of Application. Survey area plus:

Florida:

Indian River

Florida:

Bay
Gulf

JACKSONVILLE

Area of Application. Survey area plus:

Survey Area

Florida:

Alachua
Baker
Clay
Duval
Nassau
St. Johns

Calhoun
Franklin
Gadsden
Holmes
Jackson
Jefferson
Leon
Liberty
Wakulla
Washington

Area of Application. Survey Area Plus

Florida:

Bradford
Citrus
Columbia
Dixie
Flagler
Gilchrist
Hamilton
Lafayette
Lake
Levy
Madison
Marion
Orange
Osceola
Putnam
Seminole
Sumter
Suwannee
Taylor
Union
Volusia

PENSACOLA

Survey Area

Florida:
Escambia
Santa Rosa

Area of Application. Survey area plus:

Florida
Okaloosa
Walton
Alabama:
Baldwin
Clarke
Conecuh
Covington
Escambia
Mobile
Monroe
Washington

Georgia:

Brantley
Camden
Charlton
Glynn
Pierce

TAMPA-ST. PETERSBURG

Survey Area

MIAMI

Florida:
Hillsborough
Pasco
Pinellas

Area of Application. Survey area plus:

Florida:

Dade

Area of Application. Survey area plus:

Florida:

Broward
Collier
Glades

Florida:
Charlotte
De Soto
Hardee
Hernando
Lee
Manatee
Polk

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Sarasota

GEORGIA

ALBANY

Survey Area

Georgia:

Colquitt

Dougherty

Lee

Mitchell

Worth

Area of Application. Survey area plus:

GEORGIA:

Atkinson

Baker

Ben Hill

Berrien

Brooks

Calhoun

Clinch

Coffee

Cook

Decatur

Echols

Grady

Irwin

Lanier

Lowndes

Randolph

Sumter

Terrell

Thomas

Tift

Turner

Ware

ATLANTA

Survey Area

Georgia:

Butts

Cherokee

Clayton

Cobb

De Kalb

Douglas

Fayette

Forsyth

Fulton

Gwinnett

Henry

Newton

Paulding

Rockdale

Walton

Area of Application. Survey area plus:

Georgia:

Banks

Barrow

Bartow

Carroll

Chattooga

Clarke

Coweta

Dawson

Fannin

Floyd

Franklin

Gilmer

Gordon

Greene

Habersham

Hall

Haralson

Heard

Jackson

Lumpkin

Madison

Morgan

Murray

Oconee

Oglethorpe

Pickens

Pike

Polk

Rabun

Spalding

Stephens

Towns

Union

White

Whitfield

AUGUSTA

Survey Area

Georgia:

Columbia

McDuffie

Richmond

South Carolina:

Aiken

Area of Application. Survey area plus:

Georgia:

Burke

Elbert

Emanuel

Glascock

Hart

Jefferson

Jenkins

Lincoln

Taliaferro

Warren

Wilkes

South Carolina:

Allendale

Bamberg

Barnwell

Edgefield

McCormick

COLUMBUS

Survey Area

Georgia (Counties):

Chattahoochee

Georgia (Consolidated government):

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Columbus	Washington
Alabama:	Wheeler
Autaugo	Wilcox
Elmore	
Lee	
Macon	
Montgomery	
Russel	
	<i>Survey Area</i>
	SAVANNAH
<i>Area of Application. Survey area plus:</i>	
Georgia:	Georgia:
Harris	Bryan
Marion	Chatham
Meriwether	Effingham
Quitman	Liberty
Schley	
Stewart	
Talbot	
Taylor	
Troup	
Webster	
Alabama:	<i>Area of Application. Survey area plus:</i>
Bullock	Georgia:
Butler	Appling
Chambers	Bacon
Chilton	Bulloch
Coosa	Candler
Crenshaw	Evans
Dallas	Jeff Davis
Lowndes	Long
Pike	McIntosh
Tallapoosa	Screven
Wilcox	Tattnall
	Toombs
	Wayne
	South Carolina:
	Beaufort (The portion south of Broad River.)
	Hampton
	Jasper
	HAWAII
MACON	<i>Survey area</i>
<i>Survey area</i>	
Georgia:	Hawaii:
Bibb	Honolulu
Houston	
Jones	
Laurens	
Twiggs	
Wilkinson	
	<i>Area of Application. Survey area plus:</i>
<i>Area of Application. Survey area plus:</i>	
Georgia:	
Baldwin	IDAHO
Bleckley	
Crawford	BOISE
Crisp	
Dodge	
Dooley	
Hancock	
Jasper	
Johnson	
Lamar	
Macon	
Monroe	
Montgomery	
Peach	
Pulaski	
Putnam	
Telfair	
Treutlen	
Upson	
	<i>Survey Area</i>
	Idaho:
	Ada
	Boise
	Canyon
	Elmore
	Gem
	<i>Area of Application. Survey area plus:</i>
Idaho:	
	Adams
	Bannock
	Bear Lake
	Bingham
	Blaine

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Bonneville
Butte
Camas
Caribou
Cassia
Clark
Custer
Franklin
Fremont
Gooding
Jefferson
Jerome
Lemhi
Lincoln
Madison
Minidoka
Oneida
Owyhee
Payette
Power
Teton
Twin Falls
Valley
Washington

ILLINOIS
CHAMPAIGN-URBANA

Survey area

Illinois:
Champaign
Menard
Sangamon
Vermilion

Area of Application. Survey area plus:

Illinois:
Christian
Clark
Coles
Crawford
Cumberland
De Witt
Douglas
Edgar
Ford
Jasper
Logan
McLean
Macon
Moultrie
Piatt
Shelby

CHICAGO

Survey area

Illinois:
Cook
Du Page
Kane
Lake
McHenry
Will

Illinois:
Boone
De Kalb
Grundy
Iroquois
Kankakee
Kendall
La Salle
Lee
Livingston
Ogle
Stephenson
Winnebago

Indiana:
Benton
Jasper
Lake
La Porte
Newton
Porter
Pulaski
Starke

INDIANA

BLOOMINGTON-BEDFORD-WASHINGTON

Survey area

Indiana:
Daviess
Greene
Knox
Lawrence
Martin
Monroe
Orange

Area of Application. Survey area plus:

Indiana:
Brown
Brawford
Dubois
Gibson
Jackson
Owen
Perry
Pike
Posey
Spencer
Vanderburgh
Warrick
Washington

Illinois:
Edwards
Gallatin
Hardin
Lawrence
Richland
Wabash
White

Kentucky:
Crittenden
Daviess
Hancock
Henderson

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Livingston	Delaware
McLean	Fayette
Ohio	Fountain
Union	Henry
Webster	Madison
	Montgomery
FT. WAYNE-MARION	Parke
	Putnam
	Rush
	Sullivan
	Tippecanoe
	Tipton
	Vermillion
	Vigo
	Warren
	IOWA
	CEDAR RAPIDS-IOWA CITY
	<i>Survey area</i>
Indiana:	
Adams	
Allen	
DeKalb	
Grant	
Huntington	
Wells	
	<i>Area of Application. Survey area plus:</i>
Indiana:	
Blackford	
Carroll	
Cass	
Elkhart	
Fulton	
Howard	
Jay	
Kosciusko	
Lagrange	
Marshall	
Miami	
Noble	
St. Joseph	
Steuben	
Wabash	
White	
Whitley	
Ohio:	
Allen	
Defiance	
Fulton	
Henry	
Mercer	
Paulding	
Putnam	
Van Wert	
Williams	
	INDIANAPOLIS
	<i>Survey area</i>
Indiana:	
Boone	
Hamilton	
Hancock	
Hendricks	
Johnson	
Marion	
Morgan	
Shelby	
	<i>Area of Application. Survey area plus:</i>
Indiana:	
Bartholomew	
Clay	
Clinton	
Decatur	
	<i>Area of Application. Survey Area Plus</i>
Iowa:	
Scott	
Illinois:	
Henry	
Rock Island	

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Dubuque	Webster
Jackson	Winnebago
Lee	Worth
Louisa	Wright
Muscatine	
Illinois:	KANSAS:
Adams	
Brown	
Bureau	
Carroll	
Cass	Kansas:
Fulton	Geary
Hancock	Jefferson
Henderson	Osage
Jo Daviess	Shawnee
Knox	
McDonough	<i>Area of Application. Survey area plus:</i>
Marshall	Kansas:
Mason	Brown
Mercer	Clay
Peoria	Cloud
Putnam	Coffey
Schuyler	Dickinson
Stark	Jackson
Tazewell	Lyon
Warren	Marshall
Whiteside	Morris
Woodford	Nemaha
	Ottawa
DES MOINES	Pottawatomie
	Republic
<i>Survey area</i>	Riley
Iowa:	Saline
Polk	Weabaunsee
Story	Washington
Warren	
	<i>Area of Application. Survey area plus:</i>
Iowa:	Kansas:
Adair	Butler
Appanoose	Sedgwick
Boone	
Calhoun	<i>Area of Application. Survey area plus:</i>
Carroll	Kansas:
Cerro Gordo	Barber
Clarke	Barton
Dallas	Chase
Decatur	Chautauqua
Franklin	Cheyenne
Greene	Clark
Guthrie	Comanche
Hamilton	Cowley
Hancock	Decatur
Hardin	Edwards
Humboldt	Elk
Jasper	Ellis
Kossuth	Ellsworth
Lucas	Finney
Madison	Ford
Mahaska	Gove
Marion	Graham
Marshall	Grant
Monroe	Gray
Poweshiek	Greeley
Ringgold	Greenwood
Union	Hamilton
Wayne	

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Harper	Breathitt
Harvey	Casey
Haskell	Clay
Hodgeman	Estill
Jewell	Fleming
Kearny	Franklin
Kingman	Garrard
Kiowa	Green
Labette	Harrison
Lane	Jackson
Lincoln	Knott
Logan	Knox
McPherson	Laurel
Marion	Lee
Meade	Leslie
Mitchell	Lincoln
Montgomery	McCreary
Morton	Marion
Neosho	Menifee
Ness	Mercer
Norton	Montgomery
Osborne	Morgan
Pawnee	Nicholas
Phillips	Owen
Pratt	Owsley
Rawlins	Perry
Reno	Powell
Rice	Pulaski
Rooks	Robertson
Rush	Rockcastle
Russell	Rowan
Scott	Taylor
Seward	Washington
Sheridan	Wayne
Sherman	Whitley
Smith	Wolfe
Stafford	
Stanton	
Stevens	
Sumner	
Thomas	
Trego	
Wallace	
Wichita	
Wilson	
Woodson	
	LOUISVILLE
	<i>Survey area</i>
	Kentucky:
	Bullitt
	Hardin
	Jefferson
	Oldham
	Indiana:
	Clark
	Floyd
	Jefferson
	<i>Area of Application. Survey area plus:</i>
Kentucky:	Kentucky:
Bourbon	Breckinridge
Clark	Grayson
Fayette	Hart
Jessamine	Henry
Madison	Larue
Scott	Meade
Woodford	Nelson
	Shelby
	Spencer
	Trimble
	<i>Area of Application. Survey area plus:</i>
Kentucky:	Indiana:
Anderson	Harrison
Bath	Jennings
Bell	Scott

Office of Personnel ManagementLOUISIANA
LAKE CHARLES-ALEXANDRIA*Survey area*

Louisiana:

Allen
Beauregard
Calcasieu
Grant
Rapides
Sabine
Vernon*Area of Application. Survey area plus:*

Louisiana:

Acadia
Avoyelles
Caldwell
Cameron
Catahoula
Concordia
Evangeline
Franklin
Jefferson Davis
Lafayette
La Salle
Madison
Natchitoches
St. Landry
Tensas
Vermilion
Winn

NEW ORLEANS

Survey area

Louisiana:

Jefferson
Orleans
Plaquemines
St. Bernard
St. Tammany*Area of Application. Survey area plus:*

Louisiana:

Ascension
Assumption
East Baton Rouge
East Feliciana
Iberia
Iberville
Lafourche
Livingston
Pointe Coupee
St. Charles
St. Helena
St. James
St. John the Baptist
St. Martin
St. Mary
Tangipahoa
Terrebonne
Washington
West Baton Rouge
West Feliciana**Pt. 532, Subpt. B, App. C**

SHREVEPORT

Survey area

Louisiana:

Bossier
Caddo
Webster*Area of Application. Survey area plus:*

Louisiana:

Bienville
Claiborne
De Soto
East Carroll
Jackson
Lincoln
Morehouse
Ouachita
Red River
Richland
Union
West Carroll

Texas:

Cherokee
Gregg
Harrison
Panola
Rusk

MAINE

AUGUSTA

Survey area

Maine:

Kennebec
Knox
Lincoln*Area of Application. Survey area.*

CENTRAL AND NORTHERN MAINE

Survey area

Maine:

Aroostook
Penobscot*Area of Application. Survey area plus:*

Maine:

Hancock
Piscataquis
Somerset
Waldo
Washington

PORTLAND

Survey area

Maine:

Androscoggin
Cumberland
Sagadahoc*Area of Application. Survey area plus:*

Maine:

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Franklin	Danvers
Oxford	Hamilton
New Hampshire:	Lynn
Coos	Lynnfield
MARYLAND	Manchester
BALTIMORE	Marblehead
<i>Survey area</i>	Middleton
<i>Maryland:</i>	Nahant
Baltimore City	Peabody
Anne Arundel	Salem
Baltimore	Saugus
Carroll	South Hamilton
Harford	Swampscott
Howard	Topsfield
<i>Area of Application. Survey area</i>	Wenham
<i>HAGERSTOWN-MARTINSBURG-CHAMBERSBURG</i>	<i>Middlesex County</i>
<i>Survey Area</i>	Acton
<i>Maryland:</i>	Arlington
Washington	Ashland
<i>Pennsylvania:</i>	Bedford
Franklin	Belmont
<i>West Virginia:</i>	Boxborough
Berkeley	Burlington
<i>Area of Application—Survey Area Plus</i>	Cambridge
<i>Maryland:</i>	Carlisle
Allegany	Concord
Garrett	Everett
<i>Pennsylvania:</i>	Framingham
Fulton (Effective as of April 17, 1996.)	Holliston
<i>Virginia (cities):</i>	Lexington
Harrisonburg	Lincoln
Winchester	Malden
<i>Virginia (counties):</i>	Medford
Clarke	Melrose
Culpeper	Natick
Frederick	Newton
Greene	North Reading
Madison	North Wilmington
Page	Reading
Rappahannock	Sherborn
Rockingham	Somerville
Shenandoah	Stoneham
Warren	Sudbury
<i>West Virginia:</i>	Wakefield
Hampshire	Waltham
Hardy	Watertown
Jefferson	Wayland
Mineral	West Concord
Morgan	Weston
<i>MASSACHUSETTS</i>	Wililmington
BOSTON	Winchester
<i>Survey Area</i>	Woburn
<i>Massachusetts:</i>	<i>Norfolk County</i>
The following cities and towns in:	Bellingham
<i>Essex County</i>	Braintree
Beverly	Brookline
Boxford	Canton
	Cohasset
	Dedham
	Dover
	East Walpole
	Foxborough
	Franklin
	Harding
	Holbrook
	Islington
	Medfield

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Medway
Millis
Milton
Needham
Norfolk
North Cohasset
Norwood
Quincy
Randolph
Sharon
South Walpole
Stoughton
Walpole
Wellesley
Westwood
Weymouth
Wrentham
Plymouth County
Abington
Duxbury
Hanover
Hanson
Hingham
Hull
Kingston
Marshfield
Marshfield Hills
North Scituate
Norwell
Oceanbluff
Pembroke
Rockland
Scituate
Shore Acres
South Duxbury
South Hingham
West Hanover
Suffolk County

Lowell
Marlborough
Maynard
Pepperell
Stow
Tewksbury
Tyngsborough
Westford
Norfolk County
Avon

CENTRAL AND WESTERN MASSACHUSETTS

Survey area

Massachusetts:
The following cities and towns in:

Hampden County
Agawam
Chicopee
East Longmeadow
Feeding Hills
Hampden
Holyoke
Longmeadow
Ludlow
Monson
Palmer
Southwick
Springfield
Three Rivers
Westfield
West Springfield
Wilbraham
Hampshire County
Easthampton
Granby
Hadley
Northampton
South Hadley
Worcester County
Warren
West Warren

Connecticut:
Tolland County
Somers
Somersville

Area of Application. Survey area plus:
Massachusetts:
Barnstable
Dukes
Nantucket
Plymouth (non-survey area part)
The following cities and towns in:

Bristol County
Easton
Essex County
Andover
Essex
Gloucester
Ipswich
Lawrence
Methuen
Rockport
Rowley
Middlesex County
Ayer
Billerica
Chelmsford
Dracut
Dunstable
Groton
Hopkinton
Hudson
Littleton

Area of Application. Survey area plus:
Massachusetts:
Berkshire
Franklin
Worcester (except Blackstone and Millville)
The following towns and cities in:

Hampshire County
Amherst
Belchertown
Chesterfield
Cummington
Goshen
Hatfield
Huntington
Middlefield
Pelham
Plainfield
Southampton
Ware

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Westhampton	Saginaw
Williamsburg	Sanilac
Worthington	Shiawassee
<i>Hampden County</i>	Tuscola
Blandford	Washtenaw
Brimfield	
Chester	Ohio:
Granville	Lucas
Holland	Wood
Montgomery	
Russell	
Tolland	
Wales	
<i>Middlesex County</i>	
Ashby	NORTHWESTERN MICHIGAN
Shirley	<i>Survey area</i>
Townsend	
New Hampshire:	
Belknap	Michigan:
Carroll	Delta
Cheshire	Dickinson
Grafton	Marquette
Hillsborough	
Merrimack	
Sullivan	
Vermont:	
Addison	<i>Area of Application. Survey area plus:</i>
Bennington	Michigan:
Caledonia	Alcona (Effective date January 1, 1994.)
Essex	Alger
Lamoille	Alpena (Effective date January 1, 1994.)
Orange	Antrim (Effective date January 1, 1994.)
Orleans	Baraga
Rutland	Benzie (Effective date January 1, 1994.)
Washington	Charlevoix (Effective date January 1, 1994.)
Windham	Cheboygan (Effective date January 1, 1994.)
Windsor	Chippewa
	Crawford (Effective date January 1, 1994.)
	Emmet (Effective date January 1, 1994.)
	Gogebic
	Grand Traverse (Effective date January 1, 1994.)
	Houghton
	Iosco (Effective date January 1, 1994.)
	Iron
	Kalkaska (Effective date January 1, 1994.)
	Keweenaw
	Leelanau (Effective date January 1, 1994.)
	Luce
	Mackinac
Michigan:	Manistee (Effective date January 1, 1994.)
Lapeer	Menominee
Livingston	Missaukee (Effective date January 1, 1994.)
Macomb	Montmorency (Effective date January 1, 1994.)
Oakland	Ogemaw (Effective date January 1, 1994.)
St. Clair	Ontonagon
Wayne	Oscoda (Effective date January 1, 1994.)
	Otsego (Effective date January 1, 1994.)
	Presque Isle (Effective date January 1, 1994.)
	Roscommon (Effective date January 1, 1994.)
	Schoolcraft
	Wexford (Effective date January 1, 1994.)
	SOUTHWESTERN MICHIGAN
	<i>Survey area</i>
	Michigan:
	Barry
	Calhoun
	Kalamazoo
	Van Buren

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<i>Area of Application. Survey area plus:</i>	
Michigan:	Wisconsin: St. Croix
Allegan	
Berrien	
Branch	
Cass	
Hillsdale	
Ionia	
Jackson	
Kent	
Lake	
Mason	
Mecosta	
Montcalm	
Muskegon	
Newaygo	
Oceana	
Osceola	
Ottawa	
St. Joseph	
MINNESOTA	
DULUTH	
<i>Survey area</i>	
Minnesota:	
Carlton	
St. Louis	
Wisconsin:	
Douglas	
<i>Area of Application. Survey area plus:</i>	
Minnesota:	
Aitkin	
Beltrami	
Cass	
Cook	
Crow Wing	
Hubbard	
Itasca	
Koochiching	
Lake	
Lake of the Woods	
Pine	
Wisconsin:	
Ashland	
Bayfield	
Burnett	
Iron	
Sawyer	
Washburn	
MINNEAPOLIS-ST. PAUL	
<i>Survey area</i>	
Minnesota:	
Anoka	
Carver	
Chisago	
Dakota	
Hennepin	
Ramsey	
Scott	
Washington	
Wright	
<i>Area of Application. Survey area plus:</i>	
Minnesota:	
George	
Pearl River	
Stone (Effective as of November 1, 1997.)	

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<p>JACKSON <i>Survey area</i></p> <p>Mississippi: Hinds Rankin Warren</p> <p><i>Area of Application—Survey Area Plus</i></p> <p>Mississippi: Adams (Effective as of February 1, 1997.) Amite Attala Claiborne (Effective as of February 1, 1997.) Copiah Covington Franklin Holmes Humphreys Issaquena Jefferson (Effective as of February 1, 1997.) Jefferson Davis Lawrence Lincoln Madison Marion Pike Scott Sharkey Simpson Smith Walthall Wilkinson Yazoo</p>	<p>Leflore Lee Lowndes Monroe Oktibbeha</p> <p><i>Area of Application—Survey Area Plus</i></p> <p>Mississippi: Alcorn Bolivar Calhoun Carroll Chickasaw Choctaw Coahoma Itawamba Layfayette (Excluding Holly Springs National Forest.) Montgomery Noxubee Panola Pontotoc (Excluding Holly Springs National Forest.) Prentiss Quitman Sunflower Tallahatchie Tishomingo Union (Excluding Holly Springs National Forest.) Washington Webster Winston Yalobusha</p>
<p>MERIDIAN <i>Survey Area</i></p> <p>Mississippi: Forest Lamar (Effective as of February 1, 1997.) Lauderdale</p> <p>Alabama: Choctaw</p> <p><i>Area of Application—Survey Area Plus</i></p> <p>Mississippi: Clarke Greene Jasper Jones Kemper Leake Neshoba Newton Perry Wayne</p> <p>Alabama: Sumter</p>	<p>MISSOURI</p> <p>KANSAS CITY <i>Survey area</i></p> <p>Missouri: Cass Clay Jackson Platte Ray</p> <p>Kansas: Johnson Leavenworth Wyandotte</p> <p><i>Area of Application. Survey area plus:</i></p> <p>Missouri: Adair Andrew Atchison Bates Buchanan Caldwell Carroll Chariton Clinton Cooper Daviess De Kalb Gentry Grundy</p>
<p>NORTHERN MISSISSIPPI <i>Survey Area</i></p> <p>Mississippi: Clay Grenada</p>	

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Harrison	Washington	
Henry	Illinois:	
Holt	Alexander	
Howard	Bond	
Johnson	Calhoun	
Lafayette	Clay	
Linn	Effingham	
Livingston	Fayette	
Macon	Franklin	
Mercer	Greene	
Nodaway	Hamilton	
Pettis	Jackson	
Putnam	Jefferson	
Saline	Jersey	
Schuylerville	Johnson	
Sullivan	Macoupin	
Worth	Marion	
Kansas:	Massac	
Allen	Montgomery	
Anderson	Morgan	
Atchison	Perry	
Bourbon	Pike	
Doniphan	Pope	
Douglas	Pulaski	
Franklin	Randolph	
Linn	Saline	
Miami	Scott	
St. Louis	Union	
<i>Survey area</i>		
Missouri:	Washington	
St. Louis City	Wayne	
Franklin	Williamson	
Jefferson	SOUTHERN MISSOURI	
St. Charles	<i>Survey area</i>	
St. Louis	Missouri:	
Illinois:	Christian	
Clinton	Greene	
Madison	Laclede	
Monroe	Phelps	
St. Clair	Pulaski	
<i>Area of Application. Survey area plus:</i>		
Missouri:	Webster	
Audrain	<i>Area of Application. Survey area plus:</i>	
Boone	Missouri:	
Callaway	Barry	
Clark	Barton	
Cole	Benton	
Crawford	Bollinger	
Gasconade	Butler	
Knox	Camden	
Lewis	Cape Girardeau	
Lincoln	Carter	
Marion	Cedar	
Monroe	Dade	
Montgomery	Dallas	
Osage	Dent	
Pike	Douglas	
Ralls	Hickory	
Randolph	Howell	
St. Francois	Iron	
Ste. Genevieve	Jasper	
Scotland	Lawrence	
Shelby	McDonald	
Warren	Madison	
	Maries	
	Miller	

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Mississippi	Petroleum
Moniteau	Phillips
Morgan	Pondera
New Madrid	Powder River
Newton	Powell
Oregon	Prairie
Ozark	Ravalli
Perry	Richland
Polk	Roosevelt
Reynolds	Rosebud
Ripley	Sanders
St. Clair	Sheridan
Scott	Silver Bow
Shannon	Stillwater
Stoddard	Sweet Grass
Stone	Teton
Taney	Toole
Texas	Treasure
Vernon	Valley
Wayne	Wheatland
Wright	Wibaux
Kansas:	Wyoming:
Cherokee	Big Horn
Crawford	Park
	Teton
MONTANA	NEBRASKA
<i>Survey Area</i>	<i>Survey area</i>
Montana:	
Cascade	
Lewis and Clark	
Yellowstone	
	<i>Area of Application. Survey area plus</i>
Montana:	
Beaverhead	
Big Horn	
Blaine	
Broadwater	
Carbon	
Carter	
Chouteau	
Custer	
Daniels	
Dawson	
Deer Lodge	
Fallon	
Fergus	
Flathead	
Gallatin	
Garfield	
Glacier	
Golden Valley	
Granite	
Hill	
Jefferson	
Judith Basin	
Lake	
Liberty	
Lincoln	
McCone	
Madison	
Meagher	
Mineral	
Missoula	
Musselshell	
Park	
	<i>Area of Application. Survey area plus:</i>
	Nebraska:
	Douglas
	Lancaster
	Sarpy
	Iowa:
	Pottawattamie
	<i>Area of Application. Survey area plus:</i>
	Nebraska:
	Adams
	Antelope
	Arthur
	Blaine
	Boone
	Boyd
	Brown
	Buffalo
	Burt
	Butler
	Cass
	Cedar
	Chase
	Cherry
	Clay
	Colfax
	Cumming
	Custer
	Dakota
	Dawson
	Dixon
	Dodge
	Dundy
	Fillmore
	Franklin
	Frontier
	Furnas

Office of Personnel Management**Pt. 532, Subpt. B, App. C**

Gage	Page
Garfield	Palo Alto
Gosper	Plymouth
Grant	Pocahontas
Greeley	Sac
Hall	Shelby
Hamilton	Sioux
Harlan	Taylor
Hayes	Woodbury
Hitchcock	
Holt	NEVADA
Hooker	
Howard	LAS VEGAS
Jefferson	
Johnson	<i>Survey area</i>
Kearney	Nevada:
Keith	Clark
Keya Paha	Nye
Knox	
Lincoln	<i>Area of Application. Survey area plus:</i>
Logan	Nevada:
Loup	Esmeralda
McPherson	Lincoln
Madison	
Merrick	Arizona:
Nance	Mohave
Nemaha	
Nuckolls	RENO
Otoe	
Pawnee	<i>Survey area</i>
Perkins	Nevada:
Phelps	Lyon
Pierce	Mineral
Platte	Storey
Polk	Washeoe
Red Willow	
Richardson	<i>Area of Application. Survey area plus:</i>
Rock	Nevada (cities):
Saline	Carson City
Saunders	Nevada (counties):
Seward	Churchill
Sherman	Douglas
Stanton	Elko
Thayer	Eureka
Thomas	Humboldt
Thurston	Lander
Valley	Pershing
Washington	White Pine
Wayne	
Webster	California:
Wheeler	Lassen
York	Madera (Includes only the Devils Postpile National Monument portion.)
Iowa:	Mono (Does not cover locations to which Bridgeport, Calif., special schedule ap- plies.)
Adams	
Audubon	NEW HAMPSHIRE
Buena Vista	
Cass	PORTSMOUTH
Cherokee	
Clay	<i>Survey area</i>
Crawford	New Hampshire:
Fremont	Rockingham (except the following cities and towns: Newton; Plaistow; Salem; and Westville)
Harrison	Stafford
Ida	
Mills	Maine:
Monona	York
Montgomery	
O'Brien	

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Massachusetts:

The following cities and towns in:

Essex County
Amesbury
Georgetown
Groveland
Haverhill
Merrimac
Newbury
Newburyport
North Andover
Salisbury
South Byfield
West Newbury

Area of Application. Survey area plus:

New Hampshire:

The following towns in:

Rockingham County
Newton
Plaistow
Salem

NEW MEXICO

Albuquerque

Survey area

New Mexico:

Bernalillo
Sandoval

Area of Application. Survey area plus:

New Mexico:

Catron
Cibola
Colfax
Curry
De Baca
Guadalupe
Harding
Lincoln (Does not include White Sands Proving Ground portion.)
Los Alamos
Mora
Quay
Rio Arriba
Roosevelt
San Miguel
Santa Fe
Socorro (Does not include White Sands Proving Ground portion.)
Taos
Torrance
Union
Valencia

NEW YORK:

ALBANY-SCHENECTADY-TROY

Survey area

New York:

Albany
Montgomery
Rensselaer
Saratoga

Schenectady

Area of Application. Survey area plus:

New York:

Columbia
Fulton
Greene
Schoharie
Warren
Washington

BUFFALO

Survey area

New York:

Erie
Niagara

Area of Application. Survey area plus:

New York:

Cattaraugus
Chautauqua

NEWBURGH

Survey area

New York:

Dutchess
Orange
Ulster

Area of Application. Survey area plus:

New York:

Delaware
Sullivan

Survey Area

New York:

Bronx
Kings
Nassau
New York
Queens
Suffolk
Westchester

New Jersey:

Bergen
Essex
Hudson
Middlesex
Morris
Passaic
Somerset
Union

Area of Application. Survey area plus:

New York:

Putnam
Richmond
Rockland

New Jersey:

Monmouth
Ocean (excluding the Fort Dix Military Reservation)
Sussex

Office of Personnel Management**Pt. 532, Subpt. B, App. C****NORTHERN NEW YORK***Survey area*

New York:

Clinton
Franklin
Jefferson
St. Lawrence
Vermont:
Chittenden
Franklin
Grand Isle

Area of Application. Survey area plus:

New York:

Essex
Lewis

ROCHESTER*Survey area*

New York:

Livingston
Monroe
Ontario
Orleans
Steuben
Wayne

Area of Application. Survey area plus:

New York:

Allegany
Chemung
Genesee
Schuyler
Seneca
Wyoming
Yates

SYRACUSE-UTICA-ROME*Survey area*

New York:

Herkimer
Madison
Oneida
Onondaga
Oswego

Area of Application. Survey area plus:

New York:

Broome
Cayuga
Chenango
Cortland
Hamilton
Otsego
Tioga
Tompkins

NORTH CAROLINA**ASHEVILLE***Survey area*

North Carolina:

Buncombe
Haywood
Henderson
Madison
Transylvania

Area of Application. Survey area plus:

North Carolina:

Avery
Burke
Caldwell
Cherokee
Clay
Graham
Jackson
McDowell
Macon
Mitchell
Polk
Rutherford
Swain
Yancey

CENTRAL NORTH CAROLINA*Survey area*

North Carolina:

Cumberland
Durham
Edgecombe
Harnett
Johnston
Orange
Wake
Wayne
Wilson

Area of Application. Survey area plus:

North Carolina:

Alamance
Bladen
Caswell
Chatham
Davidson
Davie
Forsyth
Franklin
Granville
Guilford
Halifax
Hoke
Lee
Montgomery
Moore
Nash
Northampton
Person
Randolph
Richmond
Robeson

Rockingham
Sampson
Scotland
Stokes
Surry
Vance

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Warren	Burleigh
Yadkin	Cass
South Carolina:	Grand Forks
Dillon	McLean
Marion	Mercer
Marlboro	Morton
	Oliver
CHARLOTTE	Traill
	Ward
<i>Survey area</i>	Minnesota:
North Carolina:	Clay
Cabarrus	Polk
Gaston	
Mecklenburg	<i>Area of Application. Survey area plus:</i>
Rowan	North Dakota:
Union	Adams
	Barnes
<i>Area of Application. Survey area plus:</i>	Benson
North Carolina:	Billings
Alexander	Bottineau
Anson	Bowman
Catawba	Burke
Cleveland	Cavalier
Iredell	Dickey
Lincoln	Divide
Stanly	Dunn
Wilkes	Eddy
South Carolina:	Emmons
Chesterfield	Foster
Lancaster	Golden Valley
York	Grant
SOUTHEASTERN NORTH CAROLINA	Griggs
	Hettinger
<i>Survey Area</i>	Kidder
North Carolina:	La Moure
Brunswick	Logan
Carteret	McHenry
Columbus	McIntosh
Craven	McKenzie
Jones	Mountrail
Lenoir	Nelson
New Hanover	Pembina
Onslow	Pierce
Pamlico	Ramsey
Pender	Ransom
	Renville
<i>Area of Application. Survey area plus:</i>	Richland
North Carolina:	Rolette
Beaufort	Sargent
Bertie	Sheridan
Dare	Sioux
Duplin	Slope
Greene	Stark
Hertford	Steele
Hyde	Stutsman
Martin	Towner
Pitt	Walsh
Tyrrell	Wells
Washington	Williams
South Carolina:	Minnesota:
Horry	Becker
	Clearwater
NORTH DAKOTA	Kittson
	Mahnomen
<i>Survey area</i>	Marshall
North Dakota:	Norman
	Otter Tail

Office of Personnel Management

Pennington
Red Lake
Roseau
Wilkin

OHIO
CINCINNATI
Survey area

Ohio:
Clermont
Hamilton
Warren
Kentucky:
Boone
Campbell
Kenton
Indiana:
Dearborn

Area of Application: Survey area plus:

Ohio:
Adams
Brown
Butler
Highland
Indiana:
Franklin
Ohio
Ripley
Switzerland
Kentucky:
Bracken
Carroll
Gallatin
Grant
Mason
Pendleton

CLEVELAND
Survey area

Ohio:
Cuyahoga
Geauga
Lake
Medina

Area of Application. Survey area plus:

Ohio:
Ashland
Ashtabula
Columbiana
Erie
Huron
Lorain
Mahoning
Ottawa
Portage
Sandusky
Senaca
Stark
Summit
Trumbull
Wayne

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COLUMBUS
Survey area

Ohio:
Delaware
Fairfield
Franklin
Licking
Madison
Pickaway

Area of Application. Survey area plus:

Ohio:
Coshocton
Crawford
Fayette
Guernsey
Hancock
Hardin
Hocking
Holmes
Knox
Marion
Morrow
Muskingum
Perry
Richland
Ross
Union
Wyandot

DAYTON

Survey area

Ohio:
Champaign
Clark
Greene
Miami
Montgomery
Preble

Area of Application. Survey area plus:

Ohio:
Auglaize
Clinton
Darke
Logan
Shelby

Indiana:
Randolph
Union
Wayne

OKLAHOMA

OKLAHOMA CITY

Survey area

Oklahoma:
Canadian
Cleveland
McCain
Oklahoma
Pottawatomie

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<i>Area of Application. Survey area plus:</i>	
Oklahoma:	Pawnee Pushmataha Sequoyah Washington
Alfalfa	
Atoka	
Beckham	
Blaine	
Bryan	
Caddo	
Carter	
Coal	
Custer	
Dewey	
Ellis	
Garfield	
Garvin	
Grady	
Grant	
Harper	
Hughes	
Johnston	
Kingfisher	
Lincoln	
Logan	
Love	
Major	
Marshall	
Murray	
Noble	
Payne	
Pontotoc	
Roger Mills	
Seminole	
Washita	
Woods	
Woodward	
TULSA	
<i>Survey area</i>	
Oklahoma:	
Creek	
Mayes	
Muskogee	
Osage	
Pittsburg	
Rogers	
Tulsa	
Wagoner	
<i>Area of Application. Survey area plus:</i>	
Oklahoma:	
Adair	
Cherokee	
Choctaw	
Craig	
Delaware	
Haskell	
Kay	
Latimer	
LeFlore	
McCurtain	
McIntosh	
Nowata	
Oklfuskee	
Okmulgee	
Ottawa	
<i>Area of Application. Survey area plus:</i>	
Oregon:	
Pawnee	
Pushmataha	
Sequoyah	
Washington	
Arkansas:	
Benton	
Carroll	
Washington	
OREGON	
PORTLAND	
<i>Survey area</i>	
Oregon:	
Clackamas	
Marion	
Multnomah	
Polk	
Washington	
Washington:	
Clark	
<i>Area of Application. Survey area plus:</i>	
Oregon:	
Clatsop	
Columbia	
Gilliam	
Hood River	
Sherman	
Tillamook	
Wasco	
Yamhill	
Washington:	
Cowlitz	
Klickitat	
Pacific	
Skamania	
Wahkiakum	
SOUTHWESTERN OREGON	
<i>Survey area</i>	
Oregon:	
Douglas	
Jackson	
Lane	
<i>Area of Application. Survey area plus:</i>	
Oregon:	
Benton	
Coos	
Crook	
Curry	
Deschutes	
Jefferson	
Josephine	
Klamath	
Lake	
Lincoln	
Linn	

Office of Personnel Management**Pt. 532, Subpt. B, App. C**

PENNSYLVANIA	Lehigh Northampton
HARRISBURG	New Jersey: Atlantic Cape May Cumberland Hunterdon Mercer Ocean Warren
<i>Survey Area</i>	
Pennsylvania: Cumberland Dauphin Lebanon York	
<i>Area of Application. Survey area plus:</i>	PITTSBURGH
Pennsylvania: Adams Berks Juniata Lancaster Lycoming (Allenwood Federal Prison Camp portion only.) Mifflin Montour Northumberland Perry Schuylkill Snyder Union	<i>Survey Area</i>
PHILADELPHIA	Pennsylvania: Allegheny Beaver Butler (Effective as of the first day of the month of the first full-scale wage survey in the Pittsburgh wage area following April 17, 1996.) Washington Westmoreland
<i>Survey Area</i>	<i>Area of Application—Survey Area Plus</i>
Pennsylvania: Bucks Chester Delaware Montgomery Philadelphia	Pennsylvania: Armstrong Bedford Blair Cambria Cameron Centre Clarion Clearfield Clinton Crawford Elk Erie Fayette Forest Greene Huntingdon
New Jersey: Burlington Camden Gloucester	Indiana Jefferson Lawrence McKean Mercer Potter Somerset Venango Warren
<i>Area of Application. Survey area plus:</i>	Ohio: Belmont Carroll Harrison Jefferson Tuscarawas
Pennsylvania: Lehigh Northampton	West Virginia: Brooke Hancock Marshall Ohio
New Jersey: Atlantic Cape May Cumberland Hunterdon Mercer	SCRANTON-WILKES-BARRE
Ocean (Fort Dix Military Reservation only) Warren	<i>Survey Area</i>
Pennsylvania: Bucks Chester Delaware Montgomery Philadelphia	Pennsylvania:
New Jersey: Burlington Camden Gloucester	
<i>Area of Application. Survey area plus:</i>	

Pennsylvania:

Pennsylvania:

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Lackawanna	North Providence	
Luzerne	North Smithfield	
Monroe	Oakland	
<i>Area of Application. Survey area plus:</i>		
Pennsylvania:	Pascoag	
Bradford	Pawtucket	
Carbon	Providence	
Columbia	Saylesville	
Lycoming (Excluding Allenwood Federal Prison Camp.)	Slatersville	
Pike	Smithfield	
Sullivan	Valley Falls	
Susquehanna	Wallum Lake	
Tioga	Woonsocket	
Wayne	<i>Washington County</i>	
Wyoming	Davisville	
PUERTO RICO		
<i>Survey Area</i>		
Puerto Rico (Municipios):		
San Juan	Galilee	
Bayamon	La Fayette	
Canovanas	Narragansett	
Carolina	North Kingstown	
Catano	Point Judith	
Guayanabo	Quonset Point	
Humacao	Saunertown	
Loiza	Slocum	
Toa Baja	Massachusetts:	
Trujillo Alto	The following cities and towns in:	
<i>Area of Application: Puerto Rico</i>		
RHODE ISLAND		
NARRAGANSETT BAY		
<i>Survey Area</i>		
Rhode Island:		
Bristol	<i>Bristol County</i>	
Newport	Attleboro	
The following cities and towns in:		
Kent County	Fall River	
Anthony	North Attleboro	
Coventry	Rehoboth	
East Greenwich	Seekonk	
Greene	Somerset	
Warwick	Swansea	
West Warwick	Westport	
Providence County	<i>Norfolk County</i>	
Ashton	Caryville	
Burrillville	Plainville	
Central Falls	South Bellingham	
Cranston	<i>Worcester County</i>	
Cumberland	Blackstone	
Cumberland Hill	Millville	
East Providence	<i>Area of Application. Survey area plus:</i>	
Esmond	Rhode Island:	
Forestdale	The following cities and towns in:	
Greenville	<i>Kent County</i>	
Harrisville	West Greenwich	
Johnston	<i>Providence County</i>	
Lincoln	Foster	
Manville	Glocester	
Mapleville	Scituate	
	<i>Washington County</i>	
	Charlestown	
	Exeter	
	New Shoreham	
	Richmond	
	South Kingstown	
	Massachusetts:	
	The following cities and towns in:	
	<i>Bristol County</i>	
	Acushnet	
	Berkley	
	Dartmouth	
	Dighton	
	Fairhaven	
	Freetown	
	Mansfield	
	New Bedford	

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Norton
Raynham
Taunton

SOUTH CAROLINA**CHARLESTON***Survey Area*

South Carolina:
Berkeley
Charleston
Dorchester

Area of Application. Survey area plus:

South Carolina:
Beaufort (The portion north of Broad River.)
Colleton
Georgetown
Williamsburg

COLUMBIA*Survey area*

South Carolina:
Darlington
Florence
Kershaw
Lee
Lexington
Richland
Sumter

Area of Application. Survey area plus:

South Carolina:
Abbeville
Anderson
Calhoun
Cherokee
Chester
Clarendon
Fairfield
Greenville
Greenwood
Laurens
Newberry
Oconee
Orangeburg
Pickens
Saluda
Spartanburg
Union

SOUTH DAKOTA**EASTERN SOUTH DAKOTA***Survey Area*

South Dakota:
Minnehaha

Area of Application. Survey area plus:

South Dakota:
Aurora
Beadle
Bennett

Bon Homme
Brookings
Brown
Brule
Buffalo
Campbell
Charles Mix
Clark

*Clay**Codington**Corson**Davison**Day**Deuel**Dewey**Douglas**Edmunds**Faulk**Grant**Gregory**Haakon**Hamlin**Hand**Hanson**Hughes**Hutchinson**Hyde**Jerauld**Jones**Kingsbury**Lake**Lincoln**Lyman**McCook**McPherson**Marshall**Mellette**Miner**Moody**Potter**Roberts**Sanborn**Spink**Stanley**Sully**Todd**Tripp**Turner**Union**Walworth**Washabaugh**Yankton**Ziebach***Iowa:***Dickinson**Emmet**Lyon**Osceola***Minnesota:***Jackson**Lincoln**Lyon**Murray**Nobles**Pipestone**Rock*

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TENNESSEE	Arkansas:
EASTERN TENNESSEE	Craighead
<i>Survey Area</i>	Cross
Tennessee:	Lee
Carter	Poinsett
Hawkins	St. Francis
Sullivan	Mississippi:
Unicoi	Benton
Washington	Lafayette (Holly Springs National Forest
Virginia (city):	portion only.)
Bristol	Marshall
Virginia (counties):	Pontotoc (Holly Springs National Forest
Scott	portion only.)
Washington	Tate
<i>Area of Application—Survey Area Plus</i>	Tippah
Tennessee:	Tunica
Cocke	Union (Holly Springs National Forest por-
Greene	tion only.)
Hancock	Missouri:
Johnson	Dunklin
Virginia:	Pemiscot
Buchanan	NASHVILLE
Grayson	<i>Survey area</i>
Lee	Tennessee:
Russell	Cheatham
Smyth	Davidson
Tazewell	Dickson
North Carolina:	Montgomery
Alleghany	Robertson
Ashe	Rutherford
Watauga	Sumner
Kentucky:	Williamson
Harlan	Wilson
Letcher	Kentucky:
	Christian
<i>MEMPHIS</i>	<i>Area of Application. Survey area plus:</i>
<i>Survey area</i>	Tennessee:
Tennessee:	Anderson
Shelby	Bedford
Tipton	Benton
Arkansas:	Bledsoe
Crittenden	Blount
Mississippi	Bradley
Mississippi:	Campbell
De Soto	Cannon
<i>Area of Application. Survey area plus:</i>	Claiborne
Tennessee:	Clay
Carroll	Coffee
Chester	Cumberland
Crockett	Decatur
Dyer	DeKalb
Fayette	Fentress
Gibson	Grainger
Hardeman	Grundy
Hardin	Hamblen
Haywood	Hamilton
Lake	Henderson
Lauderdale	Henry
Madison	Hickman
McNairy	Houston
Obion	Humphreys
	Jackson
	Jefferson
	Knox

Office of Personnel Management**Pt. 532, Subpt. B, App. C**

Lewis
Loudon
McMinn
Macon
Marion
Marshall

Maury
Meigs
Monroe
Morgan
Overton
Perry
Pickett
Polk
Putnam
Rhea
Roane
Scott
Sequatchie

Sevier
Smith
Stewart

Trousdale
Union
Van Buren
Warren
Weakley
White

Kentucky:

Adair
Allen
Ballard
Barren
Butler

Caldwell
Calloway
Carlisle
Clinton

Cumberland
Edmonson

Fulton
Graves

Hickman
Hopkins

Logan
Lyon

McCracken
Marshall
Metcalfe

Monroe
Muhlenberg

Russell
Simpson

Todd
Trigg
Warren

Georgia:

Catossa
Dade
Walker

TEXAS**AUSTIN***Survey area***Texas:**

Hays
Milam
Travis
Williamson

*Area of Application. Survey area plus:***Texas:**

Bastrop
Blanco
Burleson
Burnet
Caldwell
Fayette
Lampasas
Lee
Llano
Mason
San Saba

CORPUS CHRISTI*Survey Area***Texas:**

Nueces
San Patricio

*Area of Application—Survey Area Plus***Texas:**

Aransas
Bee
Brooks (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

Calhoun
Cameron (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

Goliad
Hidalgo (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

Jim Wells
Kenedy (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

Kleberg
Live Oak
Refugio
Starr (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

Victoria
Willacy (Effective as of the first day of the first applicable pay period beginning on or after April 17, 1996.)

DALLAS-FORT WORTH*Survey area***Texas:**

Collin
Dallas
Denton
Ellis
Graysom
Hood

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Johnson	Angelina
Kaufman	Austin
Parker	Chambers
Rockwall	Colorado
Tarrant	Grimes
Wise	Hardin

Area of Application. Survey area plus:

Texas:	Jasper
Cooke	Jefferson
Delta	Lavaca
Erath	Madison
Fannin	Matagorda
Henderson	Nacogdoches
Hopkins	Newton
Hunt	Orange
Jack	Polk
Lamar	Sabine
Montague	San Augustine
Navarro	San Jacinto
Palo Pinto	Shelby
Rains	Trinity
Smith	Tyler
Somervell	Walker
Van Zandt	Washington
Wood	Wharton

EL PASO*Survey area*

Texas:

El Paso

New Mexico:

Dona Ana

Otero

Area of Application. Survey area plus:

New Mexico:	Atascosa
Chaves	Bandera
Eddy	De Witt
Grant	Dimmit
Hidalgo	Duval
Lincoln (Only White Sands Proving Ground portions.)	Edwards
Luna	Frio
Sierra	Gillespie
Socorro (Only White Sands Proving Ground portions.)	Gonzales

Texas:

Culberson

Hudspeth

HOUSTON-GALVESTON-TEXAS CITY*Survey area*

Texas:

Brazoria

Fort Bend

Galveston

Harris

Liberty

Montgomery

Waller

Area of Application. Survey area plus:

Texas:

Angelina

Austin

Chambers

Colorado

Grimes

Hardin

Houston

Jackson

Jasper

Jefferson

Lavaca

Madison

Matagorda

Nacogdoches

Newton

Orange

Polk

Sabine

San Augustine

San Jacinto

Shelby

Trinity

Tyler

Walker

Washington

Wharton

SAN ANTONIO*Survey Area*

Texas:

Bexar

Comal

Guadalupe

Area of Application—Survey Area Plus

Texas:

Atascosa

Bandera

De Witt

Dimmit

Duval

Edwards

Frio

Gillespie

Gonzales

Jim Hogg

Karnes

Kendall

Kerr

Kinney

La Salle

McMullen

Maverick

Medina

Real

Uvalde

Val Verde

Webb

Wilson

Zapata

Zavala

TEXARKANA*Survey area*

Texas:

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Bowie
Arkansas:
Little River
Miller

Briscoe
Brown
Carson
Castro
Childress

Area of Application. Survey area plus:

Texas:
Camp
Cass
Franklin
Marion
Morris
Red River
Titus
Upshur
Arkansas:
Columbia
Hempstead
Howard
Lafayette
Nevada
Sevier

Cochran
Coke
Coleman
Collingsworth
Comanche
Concho
Cottle
Crane
Crockett
Crosby
Dallam
Dawson
Deaf Smith
Dickens
Donley
Eastland
Fisher
Floyd
Gaines
Garza
Glasscock

WACO

Survey Area
Texas:
Bell
Coryell
McLennan

Gray
Hale
Hall
Hansford
Hartley
Haskell
Hemphill
Hockley
Hutchinson
Irion
Jeff Davis
Kent
Kimble
King
Lamb
Lipscomb
Loving
Lynn
McCulloch

Area of Application. Survey area plus:

Texas:
Anderson
Bosque
Brazos
Falls
Freestone
Hamilton
Hill
Leon
Limestone
Mills
Robertson

Martin
Menard
Mitchell
Moore
Motley
Ochiltree
Oldham
Parmer
Pecos
Potter
Presidio
Randall
Reagan
Reeves
Roberts
Runnels

WESTERN TEXAS

Survey area

Texas:
Callahan
Ector
Howard
Jones
Lubbock
Midland
Nolan
Taylor
Tom Green

Schleicher
Scurry
Shackelford
Sherman
Stephens
Sterling

Area of Application. Survey area plus:

Texas:
Andrews
Armstrong
Bailey
Borden
Brewster

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Stonewall	Grand
Sutton	Iron
Swisher	Juab
Terrell	Millard
Terry	Morgan
Throckmorton	Piute
Upton	Rich
Ward	San Juan (Only includes the Canyonlands National Park portion.)
Wheeler	Sanpete
Winkler	Sevier
Yoakum	Summit
Oklahoma:	Uintah
Beaver	Wasatch
Cimarron	Washington
Texas	Wayne
New Mexico:	Colorado:
Lea	Mesa
WICHITA FALLS, TEXAS—SOUTHWESTERN OKLAHOMA	Moffat
	<i>Survey area</i>
Texas:	
Archer	NORFOLK-PORTSMOUTH-NEWPORT NEWS-
Clay	HAMPTON
Wichita	
Oklahoma:	
Comanche	<i>Survey area</i>
Cotton	
Stephens	Virginia (cities):
Tillman	Chesapeake
	Hampton
	Newport News
	Norfolk
	Poquoson
	Portsmouth
	Suffolk
	Virginia Beach
	Williamsburg
Texas:	
Baylor	Virginia (counties):
Foard	Gloucester
Hardeman	James City
Knox	York
Wilbarger	
Young	North Carolina:
Oklahoma:	Currituck
Greer	
Harmon	<i>Area of Application. Survey area plus:</i>
Jackson	
Jefferson	Virginia (cities):
Kiowa	Franklin
	Virginia (counties):
	Accomack
	Isle of Wight
	Mathews
	Northhampton
	Southampton
	Surry
Utah:	North Carolina:
Box Elder	Camden
Davis	Chowan
Salt Lake	Gates
Tooele	Pasquotank
Utah	Perquimans
Weber	
	Maryland:
	Assateague Island part of Worcester
Utah:	
Beaver	<i>RICHMOND</i>
Cache	
Carbon	
Daggett	
Duchesne	<i>Survey area</i>
Emery	
Garfield	Virginia (cities):
	Colonial Heights

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Hopewell
Petersburg
Richmond
Virginia (counties):
Charles City
Chesterfield
Dinwiddie
Goochland
Hanover
Henrico
New Kent
Powhatan
Prince George

Galax
Lexington
Lynchburg
Martinsville
South Boston
Staunton
Waynesboro
Virginia (counties):
Alleghany
Amherst
Appomattox
Augusta
Bath
Bedford
Bland
Campbell
Carroll
Floyd
Franklin
Giles
Halifax
Henry
Highland
Nelson
Patrick
Pittsylvania
Pulaski
Rockbridge
Wythe

Area of Application. Survey area plus:
Virginia (cities):
Charlottesville
Emporia
Fredericksburg
Virginia (counties):
Albemarle
Amelia
Brunswick
Buckingham
Caroline
Charlotte
Cumberland
Essex
Fluvanna
Greensville
King and Queen
King William
Lancaster
Louisa
Lunenburg
Mecklenburg
Middlesex
Northumberland
Nottoway
Orange
Prince Edward
Richmond
Spotsylvania
Sussex
Westmoreland

ROANOKE*Survey area*

Virginia (cities):
Radford
Roanoke
Salem
Virginia (counties):
Botetourt
Craig
Montgomery
Roanoke

Area of Application. Survey area plus:

Virginia (cities):
Bedford
Buena Vista
Clifton Forge
Covington
Danville

WASHINGTON**SEATTLE-EVERETT-TACOMA***Survey area*

Washington:
King
Kitsap
Pierce
Snohomish

Area of Application. Survey area plus:

Washington:
Chelan (North Cascades Park section only.)
Clallam

Grays Harbor
Island
Jefferson

Lewis
Mason
San Juan
Skagit
Thurston
Whatcom

SOUTHEASTERN WASHINGTON-EASTERN OREGON*Survey area*

Washington:
Benton
Franklin
Walla Walla
Yakima
Oregon:
Umatilla

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Area of Application. Survey area plus:

Oregon:

Baker

Grant

Harney

Malheur

Morrow

Union

Wallowa

Wheeler

Washington:

Kittitas (Only includes the Yakima Firing Range portion.)

SPOKANE

Survey area

Washington:

Spokane

Area of Application. Survey area plus:

Washington:

Adams

Asotin

Chelan (Excluding North Cascades Park.)

Columbia

Douglas

Ferry

Garfield

Grant

Kittitas (Does not include the Yakima Firing Range portion.)

Lincoln

Okanogan

Pend Oreille

Stevens

Whitman

Idaho:

Benewah

Bonner

Boundary

Clearwater

Idaho

Kootenai

Latah

Lewis

Nez Perce

Shoshone

WEST VIRGINIA

Survey Area

West Virginia:

Cabell

Harrison

Kanawha

Marion

Monongalia

Putnam

Wayne

Ohio:

Lawrence

Kentucky:

Boyd

Greenup

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Area of Application—Survey Area Plus

West Virginia:

Barbour

Boone

Braxton

Calhoun

Clay

Doddridge

Fayette

Gilmer

Grant

Greenbrier

Jackson

Lewis

Lincoln

Logan

McDowell

Mason

Mercer

Mingo

Monroe

Nicholas

Pendleton

Pleasants

Pocahontas

Preston

Raleigh

Randolph

Ritchie

Roane

Summers

Taylor

Tucker

Tyler

Upshur

Webster

Wetzel

Wirt

Wood

Wyoming

Ohio:

Athens

Gallia

Jackson

Meigs

Monroe

Morgan

Noble

Pike

Scioto

Vinton

Washington

Kentucky:

Carter

Elliott

Floyd

Johnson

Lawrence

Lewis

Magoffin

Martin

Pike

Virginia (city): Norton (Effective as of April 17, 1996.

Virginia (counties): Dickenson

Office of Personnel Management**Pt. 532, Subpt. B, App. C**

Wise	Florence
	Forest
	Jackson
	Juneau
	Langlade
	Lincoln
	Marathon
	Marinette
	Menominee
	Oconto
	Oneida
	Pepin
	Portage
	Price
	Richland
	Rusk
	Shawano
	Taylor
	Vernon
	Vilas
	Waupaca
	Waushara
	Wood
Wisconsin:	Minnesota:
Dane	Fillmore
	Houston
	Wabasha
	Winona
Wisconsin:	WYOMING
Columbia	
Dodge	
Grant	
Green	
Green Lake	
Iowa	
Jefferson	
Lafayette	
Marquette	
Rock	
Sauk	
	<i>Survey Area</i>
Wisconsin:	
Milwaukee	
Ozaukee	
Washington	
Waukesha	
	<i>Survey Area</i>
Wisconsin:	
Brown	
Calumet	
Door	
Fond du Lac	
Kenosha	
Kewaunee	
Manitowoc	
Outagamie	
Racine	
Sheboygan	
Walworth	
Winnebago	
	<i>Area of application. Survey area plus:</i>
SOUTHWESTERN WISCONSIN	
	<i>Survey area</i>
Wisconsin:	
Chippewa	
Eau Claire	
La Crosse	
Monroe	
Trempealeau	
	<i>Area of Application. Survey area plus:</i>
Wisconsin:	
Adams	
Barron	
Buffalo	
Clark	
Crawford	
Dunn	
	<i>Nebraska:</i>
	Banner
	Box Butte
	Cheyenne
	Dawes
	Deuel
	Garden
	Kimball
	Morrill

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Scotts Bluff

Sheridan

Sioux

South Dakota:

Butte

Custer

Fall River

Harding

Jackson

Lawrence

Meade

Perkins

Shannon

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting Appendix C to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

EFFECTIVE DATE NOTE: At 65 FR 79306, Dec. 19, 2000, appendix C to subpart B of part 532 was amended by revising the listings for Los Angeles, CA and Las Vegas, NV, effective Jan. 18, 2001. For the convenience of the user, the revised text is set forth as follows:

APPENDIX C TO SUBPART B OF PART 532—APPROPRIATED FUND WAGE AND SURVEY AREAS

* * * * *

CALIFORNIA

* * * * *

LOS ANGELES

Survey Area

California:

Los Angeles

Area of Application. Survey area plus:

California:

Inyo (Includes the China Lake Naval Weapons Center portion only)

Kern (Includes the China Lake Naval Weapons Center, Edwards Air Force Base, and portions occupied by Federal activities at Boron (City) only)

Orange

Riverside (Includes the Joshua Tree National Monument portion only)

San Bernardino (All of San Bernardino County except that portion occupied by, and south and west of, the Angeles and San Bernardino National Forests)

Ventura

* * * * *

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NEVADA

LAS VEGAS

Survey Area

Nevada:

Clark

Nye

Area of Application. Survey area plus:

Nevada:

Esmeralda

Lincoln

Arizona:

Mohave

California:

Inyo (Excludes the China Lake Naval Weapons Center portion only)

* * * * *

APPENDIX D TO SUBPART B OF PART 532—NONAPPROPRIATED FUND WAGE AND SURVEY AREAS

This appendix lists the wage area definitions for NAF employees. With a few exceptions, each area is defined in terms of county units or independent cities. Each wage area definition consists of:

(1) *Wage area title.* Wage areas usually carry the title of the county or counties surveyed.

(2) *Survey area definition.* Lists each county or independent city in the survey area.

(3) *Area of application definition.* Lists each county or independent city which, in addition to the survey area, is in the area of application.

DEFINITIONS OF WAGE AND WAGE SURVEY AREAS

ALABAMA

CALHOUN

Survey area

Alabama:

Calhoun

Area of Application. Survey area plus:

Alabama:

Jefferson

MADISON

Survey area

Alabama:

Madison

Area of Application. Survey area plus:

Tennessee:

Coffee

Davidson

Hamilton

Office of Personnel Management**Pt. 532, Subpt. B, App. D**

Rutherford	<i>Area of Application. Survey area.</i>
MONTGOMERY	ARKANSAS
<i>Survey area</i>	PULASKI
Alabama:	<i>Survey area</i>
Montgomery	Arkansas:
<i>Area of Application Survey area plus:</i>	Pulaski
Alabama:	<i>Area of Application. Survey area plus:</i>
Dale	ARKANSAS:
Dallas	Jefferson
Macon	Sebastian
	Washington
ALASKA	CALIFORNIA
ANCHORAGE	ALAMEDA-CONTRA COSTA
<i>Survey Area</i>	<i>Survey area</i>
Alaska: (Borough)	California:
Anchorage	Alameda
<i>Area of application. Survey area plus:</i>	Contra Costa
Alaska: (Boroughs and census areas)	<i>Area of Application, Survey area plus:</i>
Fairbanks North Star	California
Juneau	Santa Clara
Kenai Peninsula	San Mateo (Effective date January 1, 1994)
Ketchikan Gateway	ALAMEDA-CONTRA COSTA
Kodiak Island	<i>Survey area</i>
Sitka	California
Southeast Fairbanks	Alameda
Valdez-Cordova	Contra Costa
Yukon-Koyukuk	<i>Area of Application. Survey area.</i>
	KERN
ARIZONA	<i>Survey Area</i>
MARICOPA	California:
<i>Survey area</i>	Kern
Arizona:	<i>Area of Application. Survey area plus:</i>
Maricopa	<i>Area of Application. Survey Area Plus</i>
	California:
<i>Area of Application. Survey area plus:</i>	Fresno
Arizona:	Kings
Coconino	LOS ANGELES
Yavapai	<i>Survey area</i>
PIMA	California:
<i>Survey area</i>	Los Angeles
Arizona:	<i>Area of Application. Survey area plus:</i>
Pima	<i>Area of Application. Survey area.</i>
<i>Area of Application. Survey area plus:</i>	California:
Arizona:	Del Norte
Cochise	Humboldt
Yuma	Mendocino
<i>Area of Application. Survey area plus:</i>	
California:	
Imperial	

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MONTEREY
Survey area
California:
Monterey
Area of Application. Survey area.
ORANGE
Survey area
California:
Orange
Area of Application. Survey area.
RIVERSIDE
Survey area
California:
Riverside
Area of Application. Survey area.
SACRAMENTO
Survey area
California:
Sacramento
Area of Application. Survey area plus:
California:
San Joaquin (Effective date April 19, 1997)
Yuba
Oregon:
Jackson
Klamath
SAN BERNARDINO
Survey area
California:
San Bernardino
Area of Application. Survey area.
SAN DIEGO
Survey area
California:
San Diego
Area of Application. Survey area.
SAN FRANCISCO
Survey area
California:
San Francisco
Area of Application. Survey area.
SANTA BARBARA
Survey area
California:
Santa Barbara

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Area of Application. Survey area plus:
California:
San Luis Obispo
SOLANO
Survey Area
California:
Solano
Area of Application. Survey area plus:
California:
Marin
Napa
Sonoma
VENTURA
Survey area
California:
Ventura
Area of Application. Survey area:
COLORADO
ADAMS-DENVER
Survey area
Colorado:
Adams
Denver
Area of Application. Survey area plus:
Colorado:
Arapahoe
Mesa
EL PASO
Survey area
Colorado:
El Paso
Area of Application. Survey area plus:
Colorado:
Bent
Otero
Pueblo
CONNECTICUT
NEW LONDON
Survey area
Connecticut:
New London
Area of Application. Survey area plus:
Connecticut:
New Haven

Office of Personnel Management

DELAWARE
KENT
Survey area
Delaware:
Kent
Area of Application. Survey area.
Delaware:
Sussex
Maryland:
Kent

DISTRICT OF COLUMBIA
Survey area
District of Columbia:
Washington, DC
Area of Application. Survey area.
FLORIDA
BAY
Survey area
Florida:
Bay
Area of Application. Survey area.
BREVARD
Survey area
Florida:
Brevard
Area of Application. Survey area.
DADE
Survey area
Florida:
Dade
Area of Application. Survey area plus:
Florida:
Palm Beach
DUVAL
Survey area
Florida:
Duval
Area of Application. Survey area plus:
Florida:
Alachua
Clay
Columbia
Georgia:
Camden

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ESCAMBIA
Survey area
Florida:
Escambia
Area of Application. Survey area plus:
Florida:
Santa Rosa

HILLSBOROUGH
Survey area
Florida:
Hillborough
Area of Application. Survey area plus:
Florida:
Pinellas
Polk

MONROE
Survey area
Florida:
Monroe
Area of Application. Survey area.
OKALOOSA
Survey area
Florida:
Okaloosa
Area of Application. Survey area plus:
FLORIDA
Walton
ORANGE
Survey area
Florida:
Orange
Area of Application. Survey area.
GEORGIA
CHATHAM
Survey area
Georgia:
Chatham
Area of Application. Survey area plus:
Georgia:
Glynn
Liberty
South Carolina:
Beaufort
CLAYTON-COBB-FULTON
Survey area
Georgia:

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Clayton
Cobb
Fulton

Area of application: Survey area.

HAWAII

Area of Application. Survey area plus:

Georgia:

Bartow
Clarke
De Kalb

COLUMBUS

Survey area

Hawaii:
Honolulu

Area of application. Survey area plus:

Hawaii (counties):

Hawaiii
Kauai
Maui
Pacific Islands
Midway Island
Johnston Island
American Samoa

Georgia:

Columbus

Area of application: Survey area plus:

Georgia:

Chattahoochee

DOUGHERTY

Survey area

IDAHO

Georgia:

Doughtery

Area of application. Survey area.

HOUSTON

Survey area

ADA-ELMORE

Survey area

Idaho:

Ada
Elmore

Area of application. Survey area.

ILLINOIS

Illinois Lake Survey Area

Georgia:

Houston

Area of application. Survey area plus:

Georgia:

Laurens

LOWNDES

Survey area

Illinois:

Lake

Area of application. Survey area plus:

Georgia:

Lowndes

Area of application. Survey area.

RICHMOND

Survey area

ROCK ISLAND

Survey area

Georgia:

Richmond

Area of application: Survey area plus:

South Carolina:

Aiken

GUAM

Survey area

Illinois:

Rock Island

Area of application. Survey area plus:

Illinois:

Carroll

Iowa:

Johnson

ST. CLAIR

Survey area

Guam

Illinois:

St. Clair

Office of Personnel Management

<i>Area of application. Survey area plus:</i>		Pt. 532, Subpt. B, App. D
Illinois:		LOUISIANA
Madison		BOSSIER-CADDO
Williamson		<i>Survey area</i>
Missouri: (cities)		Louisiana:
St. Louis		Bossier
Missouri: (counties)		Caddo
Jefferson		<i>Area of application. Survey area plus:</i>
Pulaski		Texas:
	KANSAS	Bowie
	SEDWICK	
	<i>Survey area</i>	ORLEANS
Kansas:		<i>Survey area</i>
Sedgwick		Louisiana:
	<i>Area of application. Survey area plus:</i>	Orleans
Kansas:		<i>Area of application. Survey area plus:</i>
Geary		LOUISIANA
Saline		Plaquemines
	LEAVENWORTH/JACKSON-JOHNSON	
	<i>Survey area</i>	RAPIDES
Kansas:		<i>Survey area</i>
Leavenworth		Louisiana:
Missouri:		Rapides
Jackson		<i>Area of application. Survey area plus:</i>
Johnson		Louisiana:
	<i>Area of application. Survey area plus:</i>	Vernon
Kansas:		
Shawnee		MAINE
Missouri:		CUMBERLAND
Boone		<i>Survey area</i>
Camden		Maine:
Cass		Cumberland
	KENTUCKY	<i>Area of application. Survey area plus:</i>
	CHRISTIAN-MONTGOMERY	Maine:
	<i>Survey area</i>	Aroostook
Kentucky:		Hancock
Christian		Kennebec
Tennessee:		Knox
Montgomery		Penobscot
	<i>Area of application. Survey area.</i>	Sagadahoc
	Hardin-Jefferson Survey Area	Washington
Kentucky:		
Hardin		YORK
Jefferson		<i>Survey area</i>
	<i>Area of application. Survey area plus:</i>	Maine:
Indiana:		York
Jefferson		<i>Area of application. Survey area plus:</i>
Martin (Effective date December 13, 1996)		New Hampshire:
Kentucky:		Rockingham
Fayette		Vermont:
Madison		Windsor
Warren		

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MARYLAND
ANNE ARUNDEL
Survey area
Maryland:
Anne Arundel
Area of application. Survey area plus:
Maryland: (cities)
Baltimore
Maryland: (counties)
Baltimore
CHARLES-ST. MARYS
Survey area
Maryland:
Charles
St. Marys
Area of application. Survey area plus:
Maryland:
Calvert
Virginia:
King George
FREDERICK
Survey Area
Maryland:
Frederick
Area of Application. Survey area plus:
West Virginia:
Berkeley
HARFORD
Survey area
Maryland:
Harford
Area of application. Survey area plus:
Maryland:
Cecil
MONTGOMERY-PRINCE GEORGES
Survey area
Maryland:
Montgomery
Prince Georges
Area of application. Survey area.
MASSACHUSETTS
HAMPDEN
Survey area
Massachusetts:
Hampden
Area of application. Survey area plus:
Connecticut:

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Hartford
Massachusetts:
Hampshire
MIDDLESEX
Survey Area
Massachusetts:
Middlesex
Area of application. Survey area plus:
Massachusetts:
Norfolk
Plymouth
Suffolk
New Hampshire:
Hillsborough
MICHIGAN
MACOMB
Survey area
Michigan:
Macomb
Area of application. Survey area plus:
Michigan:
Alpena
Calhoun
Crawford
Grand Traverse
Huron
Iosco
Leelanau
Ottawa
Saginaw
Washtenaw
Wayne
Ohio:
Ottawa
MINNESOTA
HENNEPIN
Survey area
Minnesota:
Hennepin
Area of application. Survey area plus:
Minnesota:
Morrison
Murray
Ramsey
Stearns
St. Louis
Wisconsin:
Juneau
Monroe
Polk

Office of Personnel Management**Pt. 532, Subpt. B, App. D**

MISSISSIPPI	Polk
HARRISON	Woodbury
<i>Survey area</i>	Nebraska:
Mississippi: Harrison	Hall
<i>Area of application. Survey area plus:</i>	Lancaster
Alabama: Mobile	Saunders
Mississippi: Forest	South Dakota:
Jackson	Minnehaha
LAUDERDALE	NEVADA
<i>Survey area</i>	CHURCHILL-WASHOE
Mississippi: Lauderdale	<i>Survey area</i>
<i>Area of application. Survey area plus:</i>	Nevada:
Mississippi: Hinds	Churchill
Rankin	Washeoe
Warren	<i>Area of Application. Survey area plus:</i>
LOWNDES	California:
<i>Survey area</i>	Lassen
Mississippi: Lowndes	Mono
<i>Area of application area plus:</i>	Nevada:
Alabama: Tuscaloosa	Mineral
MONTANA	CLARK
CASCADE	<i>Survey area</i>
<i>Survey area</i>	Nevada:
Montana: Cascade	Clark
<i>Area of application. Survey area plus:</i>	<i>Area of Application. Survey area.</i>
Montana: Fergus	New Jersey
Flathead	Burlington
Hill	<i>Survey Area</i>
Lewis and Clark Valley	New Jersey:
Yellowstone	Burlington
<i>Area of Application. Survey area plus:</i>	<i>Area of Application. Survey area plus:</i>
NEBRASKA	Delaware:
DOUGLAS-SARPY	New Castle
<i>Survey area</i>	New Jersey:
Nebraska: Douglas	Atlantic
Sarpy	Ocean
<i>Area of application. Survey area plus:</i>	MONMOUTH
Iowa: Marion	<i>Survey area</i>
<i>Area of application. Survey area plus:</i>	New Jersey:
	Morris
	<i>Area of Application. Survey area plus:</i>
	New Jersey: Somerset
	Pennsylvania: Monroe

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OCEAN
Survey area
New Jersey:
Ocean
Area of Application. Survey area.
NEW MEXICO
BERNALILLO
Survey area
New Mexico:
Bernalillo
Area of Application. Survey area plus:
New Mexico:
McKinley
CURRY
Survey area
New Mexico:
Curry
Area of Application. Survey area plus:
Texas:
Lubbock
Potter
DONA ANA
Survey area
New Mexico:
Dona Ana
Area of Application. Survey area plus:
New Mexico:
Chaves
Otero
NEW YORK
Jefferson Survey Area
New York
Jefferson
Area of Application. Survey Area Plus
New York
Albany
Oneida
Onondaga
Ontario
Schenectady
Steuben
KINGS-QUEENS
Survey area
New York:
Kings
Queens
Area of Application. Survey area plus:
New Jersey:

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Essex
Hudson
New York:
Bronx
Nassau
New York
Richmond
Suffolk
NIAGARA
Survey area
New York:
Niagara
Area of Application. Survey area plus:
New York:
Erie
Genesee
Pennsylvania:
Erie
ORANGE
Survey area
New York:
Orange
Area of Application. Survey area plus:
New York:
Dutchess
Westchester
NORTH CAROLINA
CRAVEN
Survey area
North Carolina:
Craven
Area of Application. Survey area plus:
North Carolina:
Carteret
Dare
Onslow
CUMBERLAND
Survey area
North Carolina:
Cumberland
Area of Application. Survey area plus:
North Carolina:
Durham
Rowan
ONSLOW
Survey Area
North Carolina:
Onslow
Area of Application. Survey area plus:
North Carolina:

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New Hanover (Effective date March 31, 1993)

WAYNE

Survey area

North Carolina:
Wayne

Area of Application. Survey area plus:

North Carolina:
Halifax

NORTH DAKOTA

GRAND FORKS

Survey area

North Dakota:
Grand Forks

Area of Application. Survey area plus:

North Dakota:
Cass
Cavalier
Pembina
Steele

WARD

Survey area

North Dakota:
Ward

Area of Application. Survey area plus:

North Dakota:
Divide

OHIO

Greene-Montgomery Survey Area

Ohio:
Greene
Montgomery

Area of application. Survey area plus:

Indiana:

Allen
Grant
Marion
Miami

Ohio:

Clinton
Franklin
Hamilton
Licking
Ross

West Virginia:
Raleigh
Wayne

OKLAHOMA

COMANCHE

Survey area

Oklahoma:

Comanche

Area of Application. Survey area plus:

Oklahoma:
Cotton
Jackson

OKLAHOMA

Survey area

Oklahoma:
Oklahoma

Area of Application. Survey area plus:

Oklahoma:
Garfield
Muskogee
Pittsburg

PENNSYLVANIA

ALLEGHENY

Survey area

Pennsylvania:
Allegheny

Area of Application. Survey area plus:

Ohio:
Cuyahoga
Trumbull

Pennsylvania:
Butler
Westmoreland

West Virginia:
Harrison

MONTGOMERY

Survey area

Pennsylvania:
Montgomery

Survey area

Pennsylvania:
Montgomery

Area of Application. Survey area plus:

Pennsylvania:
Bucks
Chester
Luzerne
Philadelphia

CUMBERLAND

Survey area

Pennsylvania:
Cumberland

Area of Application. Survey area plus:

Pennsylvania:
Blair
Franklin

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YORK
Survey area
Pennsylvania:
 York
Area of Application. Survey area plus:
Pennsylvania:
 Lebanon
PUERTO RICO
GUAYNABO-SAN JUAN
Survey area
Puerto Rico: (municipalities)
 Guaynabo
 San Juan
Area of application. Survey area plus:
Puerto Rico: (municipalities)
 Aguadilla
 Isabela
 Ponce
 Salinas
 Toa Baja
 Ceiba
 Vieques
U.S. Virgin Islands:
 St. Croix
 St. Thomas
RHODE ISLAND
NEWPORT
Survey Area
Rhode Island:
 Newport
Area of application. Survey area plus:
Massachusetts:
 Barnstable
 Nantucket
Rhode Island:
 Providence
 Washington
SOUTH CAROLINA
CHARLESTON
Survey Area
South Carolina:
 Charleston
Area of Application. Survey area plus:
South Carolina:
 Berkeley
 Horry (Effective date March 31, 1993)
 RICHLAND
Survey area
South Carolina:
 Richland

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Area of Application. Survey area plus:
North Carolina:
 Buncombe
South Carolina:
 Sumpter
Tennessee:
 Washington
SOUTH DAKOTA
PENNINGTON
Survey area
South Dakota:
 Pennington
Area of Application. Survey area plus:
Montana:
 Custer
South Dakota:
 Fall River
 Meade
Wyoming:
 Sheridan
TENNESSEE
SHELBY
Survey area
Tennessee:
 Shelby
Area of Application. Survey area plus:
Arkansas:
 Mississippi
Missouri:
 Butler
TEXAS
BELL
Survey area
Texas:
 Bell
Area of Application. Survey area plus:
Texas:
 Burnet (Effective date October 1, 1993.)
 Coryell
 Falls
BEXAR
Survey area
Texas:
 Bexar
Area of Application. Survey area plus:
Texas:
 Comal
 Kerr
Travis (Effective date October 1, 1993.)
 Val Verde

Office of Personnel Management

DALLAS
Survey area

Texas:
Dallas
Area of Application. Survey area plus:

Texas:
Fannin
Galveston
Harris

EL PASO
Survey area

Texas:
El Paso
Area of Application. Survey area.

NUECES
Survey area

Texas:
Nueces
Area of Application. Survey area plus:

Texas:
Bee
Calhoun
Kleberg
San Patricio
Webb

TARRANT
Survey area

Texas:
Tarrant
Area of Application. Survey area plus:

Texas:
Cooke
Palo Pinto

TAYLOR
Survey area

Texas:
Taylor
Area of Application. Survey area.

TOM GREEN
Survey area

Texas:
Tom Green
Area of Application. Survey area plus:

Texas:
Howard

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WICHITA
Survey area

Texas:
Wichita
Area of Application. Survey area.

UTAH
DAVIS-SALT LAKE-WEBER
Survey area

Utah:
Box Elder
Tooele
Uintah

VIRGINIA
ALEXANDRIA-ARLINGTON-FAIRFAX
Survey area

Virginia: (cities)
Alexandria

Virginia: (counties)
Arlington
Fairfax
Area of Application. Survey area.

CHESTERFIELD-RICHMOND
Survey area

Virginia: (cities)
Richmond

Virginia: (counties)—
Chesterfield
Area of Application. Survey area plus:

Virginia: (cities)
Bedford
Charlottesville
Salem

Virginia: (counties)
Caroline
Nottoway
Prince George

West Virginia:
Pendleton

HAMPTON-NEWPORT NEWS
Survey area

Virginia: (cities)
Hampton
Newport News
Area of Application. Survey area plus:

Virginia: (cities)
Williamsburg

§ 532.301

Virginia: (counties)
York
NORFOLK-PORTSMOUTH-VIRGINIA BEACH
Survey area

Virginia: (cities)
Norfolk
Portsmouth
Virginia Beach
Area of Application. Survey area plus:

North Carolina:
Pasquotank
Virginia: (cities)
Chesapeake
Suffolk
Virginia: (counties)
Accomack
Northampton
PRINCE WILLIAM
Survey area

Virginia:
Prince William
Area of Application. Survey area plus:

Virginia:
Fauquier
WASHINGTON
KITSAP
Survey area

Washington
Kitsap
Area of Application. Survey area plus:

Washington:
Clallam
PIERCE
Survey area

Washington:
Pierce
Area of Application. Survey area plus:

Oregon:
Clatsop
Coos
Douglas
Multnomah
Tillamook
Washington:
Clark
Grays Harbor
SNOHOMISH
Survey Area

Washington:
Snohomish

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Area of Application. Survey area plus:

Washington:
Island
King
Yakima
SPOKANE
Survey area

Washington:
Spokane
Area of Application. Survey area plus:

Washington:
Adams
Walla Walla
WYOMING
LARAMIE
Survey area

Wyoming:
Laramie
Area of Application. Survey area.

[46 FR 21344, Apr. 10, 1981]

EDITORIAL NOTE: For FEDERAL REGISTER citations affecting Appendix D to subpart B of part 532, see the List of CFR Sections Affected, which appears in the Finding Aids section of the printed volume and on GPO Access.

Subpart C—Determining Rates for Principal Types of Positions

§ 532.301 Definitions.

For purposes of this subpart:

Nearest similar wage area means the nearest wage area which is most similar to the local wage area in terms of private employment, population, relative numbers of private employers in major industry categories, and kinds and sizes of industry establishments and in which adequate private establishments exist in the survey area whose activities are similar to those in the dominant industry.

Principal types of appropriated or non-appropriated fund positions means those groups of occupations which require work of a specialized nature and which are peculiar to a specific Government industry which is the dominant industry among the total wage employment in the wage area.

Specialized private industry means private industry establishments in those industry groups, comparable to the